



Labourer I (Summer Relief) Temporary

Welcome to Salmon Arm, a vibrant city where a combination of beauty and forward thinking attracts adventurers, entrepreneurs and families of all ages. A place that's open to innovative ways to do more, live more and make more of a difference.

Ranked #1 place to live in British Columbia and #6 in Canada (2019, *Maclean's Magazine*), Salmon Arm, on the traditional territory of the Secwepemc people, is half way between Calgary and Vancouver on the shores of Shuswap Lake and offers authentic community, vibrant lifestyle and a thriving economy.

We are looking for a progressive individual excited about becoming a key member of our outside teams. The City of Salmon Arm is seeking a Labourer I on a temporary basis. This is to support the summer season. Under the direction of the supervisor the Labourer performs heavy manual labour in the construction, maintenance or excavation of sidewalks, streets, laneways, boulevards, storm & sanitary sewers, water mains, parks, and recreational facilities. Any Labourer I who has completed six (6) months of employment with the City will be advanced to Labourer II, as per Article 16.07 of the Collective Agreement. Weekend work may be required.

Required qualifications and the detailed job description can be found on the City's website www.salmonarm.ca.

This position falls within the Collective Agreement between the City of Salmon Arm and CUPE 1908. The hourly pay rate for Labourer I is \$33.79 per hour, plus 14% in lieu of benefits. The position will remain open until filled and qualified candidates should submit a cover letter and resume to:

E-mail: humanresources@salmonarm.ca

We sincerely thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.

1 Nature and Scope of Work

Under the direction of the supervisor the labourer performs heavy manual labour in the construction, maintenance or excavation of sidewalks, streets, laneways, boulevards, storm & sanitary sewers, water mains, parks, and recreational facilities. Weekend work may be required.

Any labourer I who has completed six (6) months of employment with the City will be advanced to Labourer II, as per Article 16.07 of the Collective Agreement.

3. Required Knowledge, Ability and Skill

- Basic knowledge of building/landscaping/utility and construction industry practices with a minimum of 6 months experience working in a related industry.

4. Required Licences, Certificates and Registration

- B.C. Drivers' Licence - Class 5.
[Drivers licence abstract required]

5. Preferred Education, Training and Experience

- Current Level 1 First Aid Certificate
- WHIMIS 2015
- B.C. Drivers' Licence - Class 3 with air.
[Drivers licence abstract required]
- Several years related experience in the construction/landscaping/utility industry.
- Experience in the operation of light machines, truck driving or minor mechanical servicing.

6. Illustrative Examples of Duties

Without restricting the general nature and scope of the work, the following are illustrative examples of work which may be expected of the classification:

- Performs heavy manual labour using broom, pick, shovel, pumps, chipper, generator, mower, weed eater, sledgehammer and other hand operated tools.
- Strips, cleans and moves concrete forms and assists with placing and finishing of concrete.
- Shovels earth, sand, concrete, gravel, asphalt or snow as required.
- Loads and unloads trucks, assists in the digging, preparation and backfilling of trenches; breaks up hard surfaces with pick or sledgehammer; moves or carries

bricks, blocks, cement, timbers, pipes, tools, and other construction materials as required.

- Cleans catch basins and manholes; collects refuse and other solid waste from parks, roadsides, etc.
- Assists workers with the manual portions of their tasks as required.
- Drives service truck.
- Operates power equipment as required. [may be required to perform duties in higher classified jobs]
- Performs other related work as required.

Training

- Training on power equipment for higher classified jobs will be provided as required.

Reviewed: April 2026

Darin Gerow, Director of Operations

Reviewed: April 2026

Angela Drew, Manager of HR

Description Date: March 25, 1996 - Lab-1&2.job
Reviewed: January 2016
Reviewed & Revised: APRIL 2026