

INFORMATIONAL CORRESPONDENCE - FEBRUARY 11, 2019

1. Building Department - Building Statistics - January 2019 N
2. Building Department - Building Permits - Yearly Statistics N
3. C. Leite - letter dated January 21, 2019 - Tour Busses Parking adjacent to 450 Okanagan Avenue SE (United Church) A
4. J. Dodds - letter dated January 27, 2019 - Plastic Doggie Bags A
5. W. Welter - letter dated January 30, 2019 - Salmon Arm Brand N
6. Haney Heritage Village and Museum - newsletter - Heritage Week 2019 Celebrates "Heritage" The Tie That Binds" February 18 - 23, 2019 N
7. M. Cairn, North Okanagan/Shuswap Crime Stoppers - email dated January 31, 2019 - Request for Installation of Crime Stoppers Signage A
8. T. Peasgood, Salty Street Festival Organizing Committee/Skookum Cycle and Ski - letter dated January 30, 2019 - 2019 Salty Dog Festival, May 11, 2019 Street Closure 7:00 a.m. - 5:00 p.m. A
9. K. Mark, Regional Planner, Agricultural Land Commission - email dated January 24, 2019 - Agricultural Land Commission Regional Seminars - Save the Date! N
10. B.D. Haugli, C/Supt., District Commander, Southeast District 'E' Div, RCMP, email dated February 1, 2019 - April 4, 2019 Southeast District Mayors and CAOs/City Managers Workshop with the RCMP N
11. B. Sperling, Chair, Peace River Regional District - letter dated November 29, 2018 - Caribou Recovery Update to UBCM resolution B116 from Peace River Regional District N
12. 2018 Shuswap Salmon Symposium - Final Report N

N = No Action Required
A = Action Requested

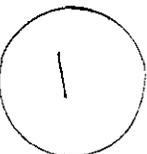
S = Staff has Responded
R = Response Required

**CITY OF SALMON ARM
BUILDING DEPARTMENT REPORT
JANUARY 2019**

LAST YEAR (2018) **CURRENT YEAR (2019)**
CURRENT MONTH **YEAR-TO-DATE** **CURRENT MONTH** **YEAR-TO-DATE**

		NO.	VALUE	NO.	VALUE	NO.	VALUE	NO.	VALUE
1	New Single Family Dwellings	6	1,825,000	6	1,825,000	1	300,000	1	300,000
2	Misc. Additions etc. to SFD's	8	131,104	8	131,104	7	616,625	7	616,625
3	New Single Family Dwellings with suites					1	600,000	1	600,000
4	New Secondary/Detached Suites								
5	New Modulars/MH's (Factory Built)	-	-	-	-	3	790,000	3	790,000
6	Misc. Additions etc. to Modulars/MH's	1	5,000	1	5,000	-	-	-	-
7	MFD's (# Units)	-	-	-	-	-	-	-	-
8	Misc. Additions etc. to MFD's	-	-	-	-	1	10,000	1	10,000
9	New Commercial	-	-	-	-	-	-	-	-
10	Misc. Additions etc. to Commercial	-	-	-	-	4	135,353	4	135,353
11	New Industrial	-	-	-	-	1	3,000,000	1	3,000,000
12	Misc. Additions etc. to Industrial	-	-	-	-	-	-	-	-
13	New Institutional	-	-	-	-	2	586,033	2	586,033
14	Misc. Additions etc. to Institutional	1	9,000	1	9,000	-	-	-	-
15	Signs	-	-	-	-	4	22,634	4	22,634
16	Swimming Pools, Pool Buildings	-	-	-	-	-	-	-	-
17	Demolitions	1	-	1	-	1	-	1	-
18	Temporary Trailers, A & B Permits	-	-	-	-	-	-	-	-
19	Misc. Special Inspections, etc.	7	-	7	-	5	-	5	-
	TOTAL PERMITS ISSUED	24	1,970,104	24	1,970,104	30	6,060,645	30	6,060,645

MFD's - Apartment, Row, Duplex, Strata (# of dwelling units created)
 Farm building values not included



BUILDING PERMITS - YEARLY

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
2001	585,500	11,938,550	12,265,250	12,842,790	13,534,790	14,712,550	16,330,650	17,717,625	19,031,075	19,895,255	21,318,855	21,458,195
2002	585,500	1,952,500	3,340,850	3,821,240	5,455,840	6,411,690	8,844,690	10,932,510	15,780,890	16,705,600	17,738,200	17,923,700
2003	130,110	920,780	2,974,020	4,486,120	5,993,320	13,294,120	15,555,250	17,937,005	20,318,920	22,000,340	24,005,740	24,782,360
2004	430,700	1,506,500	5,903,780	8,379,104	10,122,768	12,086,319	14,779,343	21,598,763	30,371,023	33,614,173	34,957,458	35,881,343
2005	1,072,000	2,269,650	4,344,750	6,806,152	12,110,482	28,031,457	29,985,585	34,743,645	37,600,445	42,915,856	45,525,611	47,576,746
2006	815,550	3,224,468	8,012,449	11,501,929	16,084,809	20,066,533	23,714,194	26,370,890	36,479,806	37,278,358	42,332,995	43,077,170
2007	1,531,087	3,901,669	16,148,674	22,413,118	27,232,134	32,401,472	35,657,297	42,829,750	51,945,799	55,703,387	65,885,802	66,289,555
2008	1,797,604	4,203,429	12,947,058	27,647,379	33,857,533	36,582,025	39,759,375	42,395,454	45,412,474	50,699,301	53,383,541	53,522,880
2009	409,369	864,839	2,039,460	5,207,311	6,763,615	7,800,085	9,677,455	11,579,746	18,882,737	20,713,554	23,523,664	24,337,664
2010	1,518,563	2,708,062	5,931,546	10,081,816	12,260,236	13,526,546	16,597,121	18,790,511	19,848,804	21,174,632	22,953,692	27,249,702
2011	568,645	2,003,976	5,063,837	7,449,773	9,471,416	11,761,850	12,794,028	14,222,970	18,194,801	19,682,061	30,563,013	31,934,415
2012	2,189,660	3,128,562	4,794,040	6,337,260	10,000,544	12,120,246	17,883,185	24,375,078	26,118,787	26,493,820	28,130,500	28,666,430
2013	881,740	1,440,110	13,907,060	15,814,195	17,433,454	20,194,778	23,204,628	24,180,485	26,567,302	29,195,224	30,890,086	31,231,349
2014	665,304	2,806,404	8,075,941	20,789,869	27,574,834	29,877,686	33,456,523	41,971,923	42,784,769	44,804,191	46,460,471	47,707,993
2015	1,172,285	1,853,539	3,894,754	6,750,389	8,575,425	18,388,180	20,475,407	26,442,225	29,143,303	31,248,595	35,417,465	37,368,595
2016	1,268,865	2,298,280	4,987,625	8,904,610	12,253,660	16,279,464	19,265,124	23,811,029	29,823,014	36,084,949	40,154,959	41,418,659
2017	1,183,280	2,841,725	7,219,495	11,761,657	18,136,656	23,823,576	30,793,243	36,066,891	52,130,226	59,858,542	63,366,686	64,675,041
2018	1,970,104	3,943,104	10,028,787	14,363,122	20,252,322	30,488,747	37,540,412	40,421,060	55,689,215	59,634,580	64,988,531	66,797,572
2019	6,060,645											

No. 105 – 531 – 1st Avenue SE
Salmon Arm, BC
V1E 1G7

BY HAND

January 21, 2019

The City of Salmon Arm
PO Box 40
500 2nd Avenue SE
Salmon Arm, BC
V1E 4N2

Attention: ~~Bylaw~~ Department

To Whom It May Concern:

This letter is being sent as a complaint regarding the tour buses that come frequently, at least weekly, for events scheduled at the United Church located at 450 Okanagan Avenue SE Salmon Arm.

My complaint is with regard to **tour buses** parking on the opposite side of the street (by Kerri Manor). We have a problem here that needs to be addressed, as there is an serious accident waiting to happen. It is an extremely hazardous situation.

Events at the church occur as much as three or four times a week (during the day and/or evenings). The church does have a parking lot for vehicles, however it is always over flowing. Overflow vehicles are parked on the street on the same side as the church facing up the hill, as well as on the vacant City Parking Lot on the corner, when not being used by the City vehicles. They also park on the opposite side of the street (same side) as Kerri Manor, all the way up to the corner.

A yellow line was painted on the curb on this side of the street last year, so that vehicles would not park past that sign, which blocks proper vision of vehicles coming out of the alleyway, to see oncoming traffic coming down the hill.

Last weekend, on January 13th, there was a charter bus parked on this side of the street, right up and a little bit passed the sign that is also erected there near the alley. When buses are parked on this side of the street, we cannot see vehicles coming down the hill, unless we get almost right out onto the roadway. This happened to me on that day, in the late afternoon about 4:00 pm and luckily I was aware of the danger, as a car coming down the hill was

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travelling a little too fast. I would have been hit head on, on the driver's side, had I not been aware of the danger.

This situation must be addressed by both the City of Salmon Arm, Bylaw and the United Church. When these tour buses come in, they are going to have to have a designated parking area for them to park, not on this side of the street. As well, there should not be parking on both sides of the street for all of the vehicles that are continuously parked on the street when these weekly events happen at the church.

Also, when vehicles leave the parking lot, they aren't always careful with they enter onto the street.

I might remind you that ICBC has made dramatic changes to their insurance payouts, for drivers that are either injured or incur damages to their vehicle as a result of a collision. I have a long term safe driving record, and this hazardous situation is of great concern to me, if nothing is done about it. Other residences of this building are greatly concerned about the hazardous situation as well. Even a 4x4 truck parked on this side of the street blocks the view of oncoming traffic, so you can imagine how a tour bus blocks the view.

I would think that both the United Church and the City of Salmon Arm could find themselves liable, if this situation has been brought to their attention, if the situation has not been addressed.

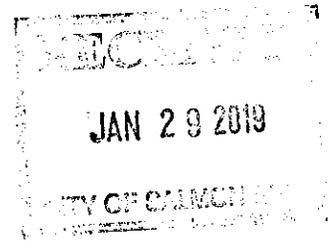
I would ask that the City of Salmon Arm meet with the Board of Directors (if there is one) of the United Church to come to a resolution of this problem. I would also request a "NO PARKING" sign be erected on this side of the street, and that tour bus operators be informed of parking regulations prior to events, so that this problem does not continue to occur.

I request to be advised in writing, of the steps being by the City of Salmon, to resolve this hazardous situation.

Sincerely,

Cheryl Leite

✓cc: Mayor and Council



January 27, 2019

Dear Mayor Harrison and Councillors:

I was so pleased to hear that you will be eliminating plastic bags in Salmon Arm this year. This has been a pet peeve of mine for a long time.

As a dog owner, have used the plastic doggie bags that are available at some of the parks/trails around town. I believe these bags are biodegradable, but we know that they will also last many years in the landfill. I buy compostable doggie poop bags that are made of cornstarch and degrade in two to three years.

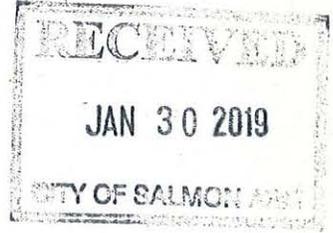
So my thought is, since the city of Salmon Arm is moving towards the elimination of plastic bags, could the current bags be replaced with better compostable doggie poop bags?

Thank you for your consideration in this important matter.

Jacki Dodds
1490 Lakeshore Rd., N.E.
Salmon Arm, B.C.
V0E 2V8

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30 January, 2019



City of Salmon Arm
Attention: Mayor and Council
500 2nd Street NE
Salmon Arm, BC V1E 4N2

His Worship Mayor Harrison and Members of Council,

So very often, too much effort is often invested into the logo when it is the brand story that needs to be crafted. A brand is not your logo or identity system, it's the gut feeling people have about you. Your brand is the story that is told about you. When two or more people have the same feeling, you have a brand. Brands need to create an emotional relationship, at the heart of every successful brand is the emotional engagement.

Brand Attributes/Functional Criteria*

Bold, memorable, and appropriate

Immediately recognizable and has enduring value

Provides a clear and consistent image of the company

Communicates the company's persona

Legally protectable

Works well across media and scale

Works both in black and white and colour

As you wander through the visual landscape being bombarded by images, they all have a message. Sometimes it's enjoyable, sometimes it's not. It could be a loud yell or a whisper, regardless these images are speaking to you.

Vision - A compelling vision by an effective, articulate, and passionate leader is the foundation and the inspiration for the best brands.

Meaning - The best brands stand for something - a big idea, a strategic position, a defined set of values, a voice that stands apart.

Authenticity - Authenticity is not possible without an organization having clarity about its market, positioning, value proposition, and competitive difference.

Differentiation - Brands always compete with each other within their business category, and at some level, compete with all brands that want our attention, our loyalty, and our money.

Sustainability - Sustainability is the ability to have longevity in an environment in constant flux, characterized by future permutations that no one can predict.

Coherence - Whenever a customer experiences a brand, it must feel familiar and have the desired effect. Consistency does not need to be rigid or limiting in order to feel like one company.

Flexibility - An effective brand identity positions a company for change and growth in the future. It supports an evolving market strategy.

Commitment - Organizations need to actively manage their assets, including the brand name, the trademarks, the integrated sales and marketing systems, and the standards.

Value - Building awareness, increasing recognition, communicating uniqueness and quality, and expressing a competitive difference create measurable results.

A few more thoughts about branding*

Branding and design are, to a large extent, inseparable. You get that feeling via smart design, which creates the experiences people have with the brand. Everything you do creates the brand experience, ergo . . . design is your brand. If design is the brand, stop thinking of branding and design as distinct disciplines. "It's all about integrating design and brand," says Doucet. "We need to cease thinking of them as different disciplines. The essence of the Apple brand comes through its design. Take the logo off a BMW and you still know it's a BMW."

Brands need to create an emotional relationship with people. "We are all emotional beings and we have emotional relationships with brands we trust," says Brunner. "Designers need to make that happen. A designer must take the values and assets of a company and transform them in a special way that connects with people emotionally."

Designers need to "get" the essence of the brand. "For designers to build a great brand, they have to understand it," Hill points out. "You need to understand its history, its values, and what it means to people. Can you imagine designing the latent Jeep without understanding the brand archetype of what it means for a product to be a Jeep?"

Design needs to be strategic from the outset. "For design to have a major impact, it's got to get involved at the strategic level," said Hill. "It can't be an afterthought or superficial trappings to be put on post product creation. Samsung's brand became powerful only after they put a Chief Design Officer in place and made it a priority for the company."

Integrate design early in the process to drive innovation and create solutions. "Good designers approach design as an opportunity to ask questions," says Doucet. "Solution generation starts by questioning initial assumptions. Rather than ask myself 'How should I design Widget X?' I need to be asking 'Do we really need Widget X or is there a better solution to this customer problem? So a designer needs to be there at the beginning and be connected to the decision-makers. For example, at Braun, Dieter Rams sat across from the owner of the company."

Don't overdesign. "With the increasing emphasis on design in the world today, it's important to avoid the 'over-designed syndrome,'" says Hill. "A simple, well-thought-through, authentic design is often the best."

Everything doesn't need to be redesigned; sometimes what we have in hand is better than what we seek. It's not all about being different; it's about being better. If Levi Strauss wanted me to redesign the patch on the back of their jeans, I would look in their archives for the original."

Use design to continually reinvent the brand. "Some folks think they know branding," says Doucet. "Figured it out long ago. 'Hi. I'm someone you'll like. You'll know it's me because I always wear a red polo shirt (pantone 185 to be exact) with blue pants and a yellow belt.' You can't think that way today. Brands need to allow themselves to constantly update, and be much more fluid. Look at Google; they morph their logo for special occasions. Constant change is a big part of who they are."

Use design to make a difference. "Design can make a difference in how we live," says Brunner. "Take sustainability. A lot of what is done in that area is 'making bad, better.' We're taking wasteful things and seeing how we can make them not so bad. We need to start thinking about how we can use our design tools to encourage people to change. You do that by making 'doing better' also be fun, interesting and (importantly) the path of least resistance. And you do it in an encouraging, not controlling, way. Design needs to do that in order to reach a larger audience than just the small group that is socially driven.

While these steps may require a new way of thinking about design for some, they're key steps to the path for those who want to build a great brand and make life better for those who experience them.

I would welcome the request to engage my 40 years of professional experience to participate in the implementation and appropriate staging of the newly created Salmon Arm Brand.

Sincere Regards,



Warren Welter
Innovation Catalyst

*Collected thoughts from various sources.

Heritage Week 2019 Celebrates “Heritage: The Tie That Binds”



R.J. Haney Heritage Village & Museum takes the 23rd Annual Heritage Week on the road! Partnered with The Mall at Piccadilly from February 18-23, 2019, the celebration showcases our rich local heritage, and everyone is invited to come and explore!

This year’s heritage week theme is “Heritage: The Tie That Binds” and is meant to encourage British Columbians to reflect on the stories of our past. Take a moment and step back in time to remember the history of the Shuswap and discover the people and stories that shape our past, present, and our future. These stories are the threads that interweave memory, culture, and place. By taking the time to listen and gain knowledge from elders and their experiences, a complex interconnected world is revealed as people and places are woven into a detailed tapestry of history and heritage. The Shuswap has so many stories to discover!

The Heritage Week keepsake poster features a photo taken in February 1924, after the birthday party Margaret Springer threw for Helen Yick. The Museum’s Curator, Deborah Chapman, has created a special exhibit just for Heritage Week themed around this photo. Discover the story of six-year-old Helen Yick and how the Methodist women were the tie that bound Helen’s family and our community. Starting on February 18, take a stroll through the mall to view this exhibit and visit a variety of pioneer displays and exhibitors who will share stories of our Shuswap history with you. These stories are the tie that binds our community.

Mark your calendar! On Thursday, February 21 an event known as one of the best silent auctions in the Shuswap opens, and you can start bidding. This fundraising auction for the Village & Museum has over 180 items that local businesses, organizations and individuals have generously donated. Items up for bid include various gift certificates for spa services, entertainment, food and beverage, car maintenance, and tax services. There is clothing, pet care baskets, garden items, home security, artwork, home decor items, and so much more. The Salmon Arm community has made the silent auction one of the Village’s most successful fundraising events of the season. Check it out and place your bids before the auction closes Saturday at 3 pm.

Heritage Week 2019 Celebrates “Heritage: The Tie That Binds”

Saturday, February 23 is Family Fun Day at the mall. There is something for everyone to do and you will want to bring the whole family. Activities include panning for real Haney gold or making a special Heritage Week craft. You can visit the model railroad display and so much more!

Start your morning with breakfast at Jane’s Place. Between 8:00 am and 10:00 am when you order the \$5.75 Breakfast Special, Lori will generously donate part of the breakfast proceeds back to the Village.

Do you think you have the best pie baking skills in the Shuswap? Here is your chance to claim the title by entering the 20th Annual Best of the Shuswap Pie Baking Contest. Homemade pies must be apple, fruit, or berry and are judged by appearance, authenticity, texture, and taste. Enter your pie on Saturday: drop off is from 10:00 am - 11:00 am at the centre court at The Mall at Piccadilly. 1st, 2nd and 3rd place winners will walk away with this year’s title, prize ribbon, a gift, and dinner theatre tickets for two to the summer production of Villains and Vittles Dinner Theatre. For the official pie contest rules, call the Village at 250-832-5243 or email info@salmonarmmuseum.org. This popular pie contest promises to be lip-smacking tasty, and everyone is welcome to participate! After the judging and awards, slices of the pies may be purchased for \$2.50 each.

Bring your chequebook. Beginning at 12:00 pm, everyone is welcome to bid on pies specially baked and donated by pie contest winners from past years and celebrity baked pies, in the Best of the Shuswap Pie Auction. Pies will be auctioned to the highest bidder. Last year the pie auction raised \$51,000.00 with the proceeds going towards the extraordinary projects at the Museum and Village. This year R.J. Haney Heritage Village is fundraising for Phase 2/3 of the Montebello Project: the Children's Museum and the Sprig of Heather restaurant. The pie auction is exciting for visitors to watch, so come and cheer on the bidders!

Join us at The Mall at Piccadilly February 18 – 23 and celebrate “Heritage: The Tie That Binds” at the 23rd Annual Heritage Week celebration!

R.J. Haney Heritage Village, the Museum and Archives, located at 751-Highway 97B, is a lovely place that offers a unique and authentic experience for visitors to come and explore our rich Heritage. The 40-acre site is comprised of 18 buildings that are either replicas or originals, including the original 1910 Haney House. There are over 30 exhibits, which tell the stories of Salmon Arm’s history and the Shuswap, to discover on your next visit!



Heritage Week 2019 Celebrates “Heritage: The Tie That Binds”



In 2017 the Village celebrated the grand opening of the Montebello Museum, the Village’s Canada 150 Project. The Montebello Museum is over 12,000 square feet. Nine storefronts complete the stories told at the Village such as Miss Puff’s Millinery, the Salmon Arm Telephone Exchange, and the McGuire General Store. It is the new

home for the Ernie Does Archives Room and the Museum’s collection.

A must see is our very popular Villains and Vittles Dinner Theatre Production. Enjoy a home cooked meal and live theatre every Wednesday, Friday, and Sunday evening in July and August. Reservations are a must and seating is limited. You don’t want to miss this highlight of Salmon Arm’s summer entertainment!



If you are looking for a quaint and unique lunch experience, you must visit the Village’s own Marjorie’s Tea Room. Located in the lower level of the Broadview School House and open Wednesday to Sunday from mid-May to mid-September, Marjorie’s Tea Room serves up a home-cooked \$8.99 daily lunch special and features baked goodies.



Throughout the season, visitors also experience the many special events hosted by the Village with our community partners, including High Tea, Father’s Day, Pioneer Day, the Classic Antique Car Show, Harvest Celebration, and more. Some of the best memories are made at R.J. Haney Heritage Village & Museum. A visit from May through September is well worth the trip!

R.J. Haney Heritage Village is a not-for-profit charitable organization that proudly takes care of the history of Salmon Arm and the surrounding community. The donations and the proceeds from Heritage Week support the amazing projects and educational programs at the Heritage Village & Museum. For more information on annual passes, events, or if you would like to become a member, volunteer or donor, contact R.J. Haney Heritage Village & Museum by phone 250-832-5243 or check out our website www.salmonarmmuseum.org.

From: mike caira [mailto:mikecaira@hotmail.com]
Sent: Thursday, January 31, 2019 7:48 PM
To: Caylee Simmons
Subject: Re: Request for Funding - New Customized Sign Program

Thank you Chelsea and Caylee for the response from the City. As an alternative to City funding, would you be okay if we approached the Salmon Arm Chamber of Commerce, or other service clubs in the area to be sponsors to cover the cost of the sign production.

Having said that, would the City support bringing our proposed signage into the area? Example the Township of Spallumcheen purchased 4 of the 3'x4' signs for posting around their large rural area.

Before we seek other sources of funding we would need to know from your Counsel, how many locations would be considered and what size signs would be appropriate.

We are also available to do a presentation at a City Counsel meeting as we have done with Armstrong and Spallumcheen.

Regards
Mike

Sent from my iPad

On Jan 30, 2019, at 2:39 PM, Caylee Simmons <csimmons@salmonarm.ca> wrote:

Good Afternoon,

Please see the attached letter in response to your funding request included in the 2019 budget deliberations.

Regards,

Caylee Simmons | Executive Assistant
Box 40, 500 - 2 Avenue NE, Salmon Arm BC V1E 4N2 | P 250.803.4036 | F 250.803.4041
E csimmons@salmonarm.ca | W www.salmonarm.ca

City of Salmon Arm

500 - 2 Avenue NE

Mailing Address: Box 40

Salmon Arm, BC V1E 4N2

Tel: 250.803.4000 Fax: 250.803.4041

www.salmonarm.ca



January 30, 2019

North Okanagan/Shuswap Crime Stoppers

Via Email: mikecaira@hotmail.com

Attention: Mike Caira

Dear Mr. Caira;

Re: Request for Funding for 2019
New Customized Sign Program

Thank you for your letter regarding funding for the installation of a customized sign as part of the new sign program.

Please be advised that Council recently finalized their capital and operational budgets for 2019 and this year in particular presented several challenges. While Council focused on maintaining service levels, costs associated with doing so have risen and consequently new initiatives and capital projects were reviewed very carefully.

While Council understands your request, they had to balance the many priority projects with the limited funding available. Unfortunately, your request for funding the installation of a customized sign as part of the new sign program was not approved.

Should you have any questions, please do not hesitate to contact me at 250-803-4032 or email at cvandecappelle@salmonarm.ca.

Yours truly,

Chelsea Van de Cappelle, CPA, BBA
Chief Financial Officer

CRIME STOPPERS is an International Organization whose primary goal is Crime Solving and Reduction by assisting the Police Department with Anonymous tips. Cash rewards are paid to successfully investigated tips resulting in arrests, recovered property, drugs or weapons.

There are many programs within Canada with our main governing body being Canada Crime Stoppers. There are many Provincial and large City Programs as well. BC Crime Stoppers is the governing board for many programs within British Columbia. North Okanagan/Shuswap Crime Stoppers is run by a volunteer board of directors who raise funds to cover costs of the Tips phone system, and payments of successful tips. Our board constantly liaise with a Police Coordinator for Tip investigation at the local Police level.

A constant priority is awareness and education for all our communities. Crime Stoppers is asking for Community involvement to help keep our communities safer for everyone.

North Okanagan/Shuswap Crime Stoppers has been in our area over 20 years, and was originally started as Vernon and District Crime Stoppers. With growth and changing times we have also had to evolve our program to regionally become North Okanagan/Shuswap Crime Stoppers, which includes: Vernon, Armstrong, Spallumcheen, Armstrong, Enderby, Salmon Arm, Sicamous, Revelstoke, Coldstream, Lumby, Cherryville and Falkland. Since our program started we have taken in over 7800 tips. These tips are investigated by our Police and as a result with their successful actions, we have paid out over \$46,000 in rewards, recovered over \$700,000 in property and most importantly seized over \$19,000,00 worth of drugs off our streets. Crime fighting efforts continue daily.

With growth comes change and as we have a large geographical area to serve, we have not only launched a new Website to bring awareness and education to all our communities, we are also launching a new sign program that is specific to each community within our Program area.

We are focusing on having several signs that will be strategically located within our Program area's and your Community specifically, that bring a better awareness and presence for all. We have two sign sizes available: 3'x4' and 4'x8'. Cost are \$224 and \$434 respectively before taxes.

If Counsel can budget costs for signs then, production and supply could be done fairly soon. If counsel does support a number of signs, but prefers that we look for other funding sources, we would then require time to look for fund raising support within your Community.

We will gladly add you to our website as a Crime Stoppers supporter for sponsoring a sign or group of signs. We would like to have a photo opportunity of an official unveiling, for both our websites and hopefully receive media coverage.



PROOF SHEET FOR:

North Okanagan
Crime Stoppers

DATE:

Oct 3, 2018

PROJECT DESCRIPTION:

(1x) 36" x 48"
3mil Alum. Comp.

This original drawing is the property of Funk Signs Inc. and is protected by Copyright. Reproduction in whole or in part without written permission is prohibited.

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Helping to Create Safer Communities

NORTH OKANAGAN / SHUSWAP

CRIME  STOPPERS

REPORT CRIME ANONYMOUSLY

1-800-222-8477

WebTip: *nokscrimestoppers.com*

Proudly Serving



Salmon Arm

18-1833

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Fax 250.374.3636

1506 Lorne Street East
Kamloops, BC V2C 1X5

Jan 30, 2019

Attn: Rob Niewenhuizen
Director of Engineering and Public Works

Re: 2019 Salty Dog Street Festival, May 11th 2019
Street Closure 7 am to 5 pm

Several Partner Organizations including Shuswap Tourism, Economic Development Society, Down Town Salmon Arm, Shuswap Trail Alliance, Shuswap Cycling Club and Skookum Cycle are joining together to again provide our community with an exciting and fun family event in 2019. Branded as the Salty Street Fest, we will be seeking to more actively engage the 1000+ attendees of the Annual Salty Dog Enduro Mountain Bike event, along with local Salmon Arm residents to come downtown and enjoy the festival and amenities.

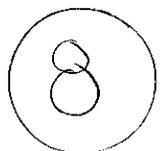
The event will take place on Saturday May 11th from 10am to 3pm on Hudson Ave, both the 100 and 200 blocks of Hudson. We request the City's approval and assistance in order to create a safe and enjoyable event. Your support provides increased marketing opportunities for multiple local businesses, not-for-profits, local tourism and it will be a showcase of our downtown community. The event includes the Shuswap Bike Club's Bike Swap, Kids Run Bike Parade, In The Groove Kids & Shuswap's Children Association's Play Zone, Demille's Petting Zoo, 4H Club Scavenger Hunt, free outdoor music, Pie Co Pie Eating contest, booths set up by Silver Star, Sun Peaks, Shuswap Trail Alliance, Shuswap Cycling Club, and various Bike Brand's and Vendors showing off 2018 product. A site map of the event has been attached.

For the 2019 event we request a street closure of the 100 and 200 blocks of Hudson Ave., between Shuswap St. and Alexander St, including the portion of McLeod St from Hudson Ave to the alley south from 7:00am to 5pm on Saturday May 11th. Streets will be barricaded and patrols will be set up to ensure the safety of participants and motorists.

Again this year, insurance for the event will be provided, covering programming, event participants, partners, volunteers, and the City of Salmon Arm.

Additionally, we request the use of the following safety equipment:

- 7 traffic barricades
- Any signage available to inform motorists of the pending street closure and parking restrictions throughout the day.
- Down Town Salmon Arm has lent the event Parking signs, pointing people to the different parking areas down town



Communication with the local downtown businesses will occur via a letter a month prior to the event. The letter's will be hand delivered in person, to better communicate the extent of the event, and answer any questions about the event.

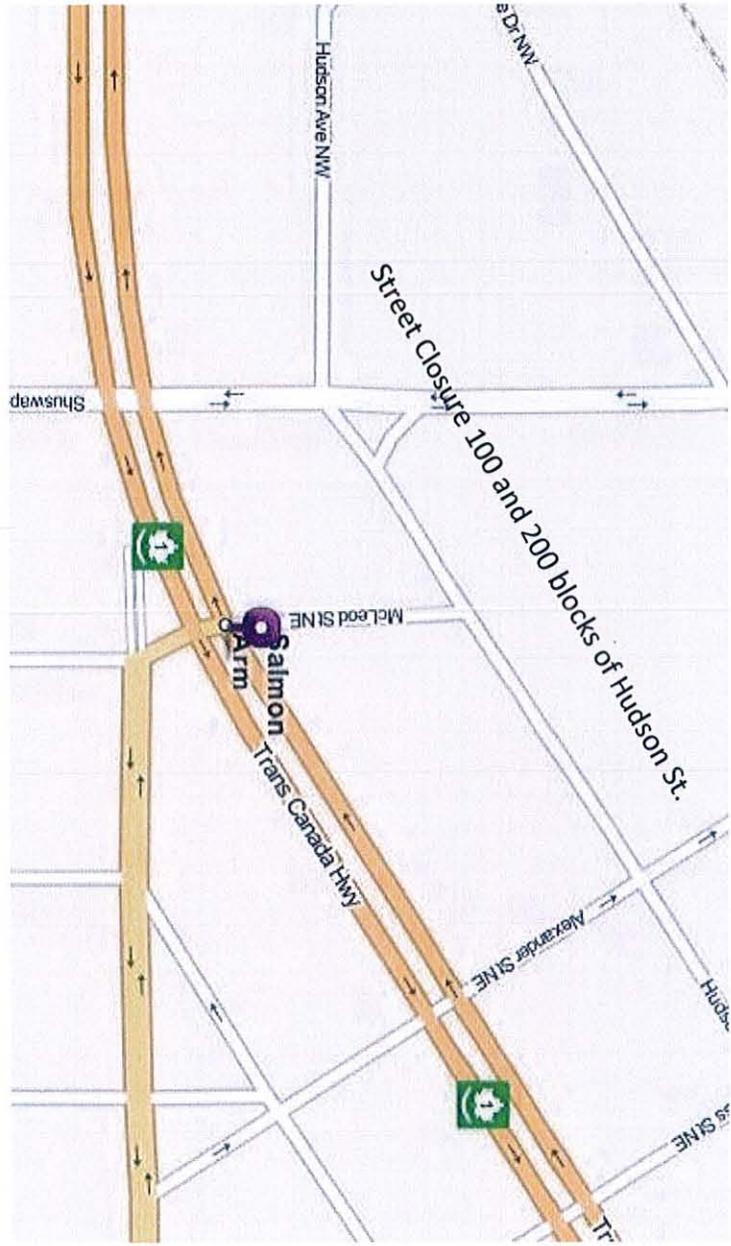
The RCMP, Fire Dept and Ambulance Service will be contacted to provide additional coverage during the event. Should you require further information, please feel free to contact me at your convenience at 250-832-7368, or via email at tom@skookumcycle.com.

Sincerely,

Tom Peasgood

Salty Street Festival Organizing Committee

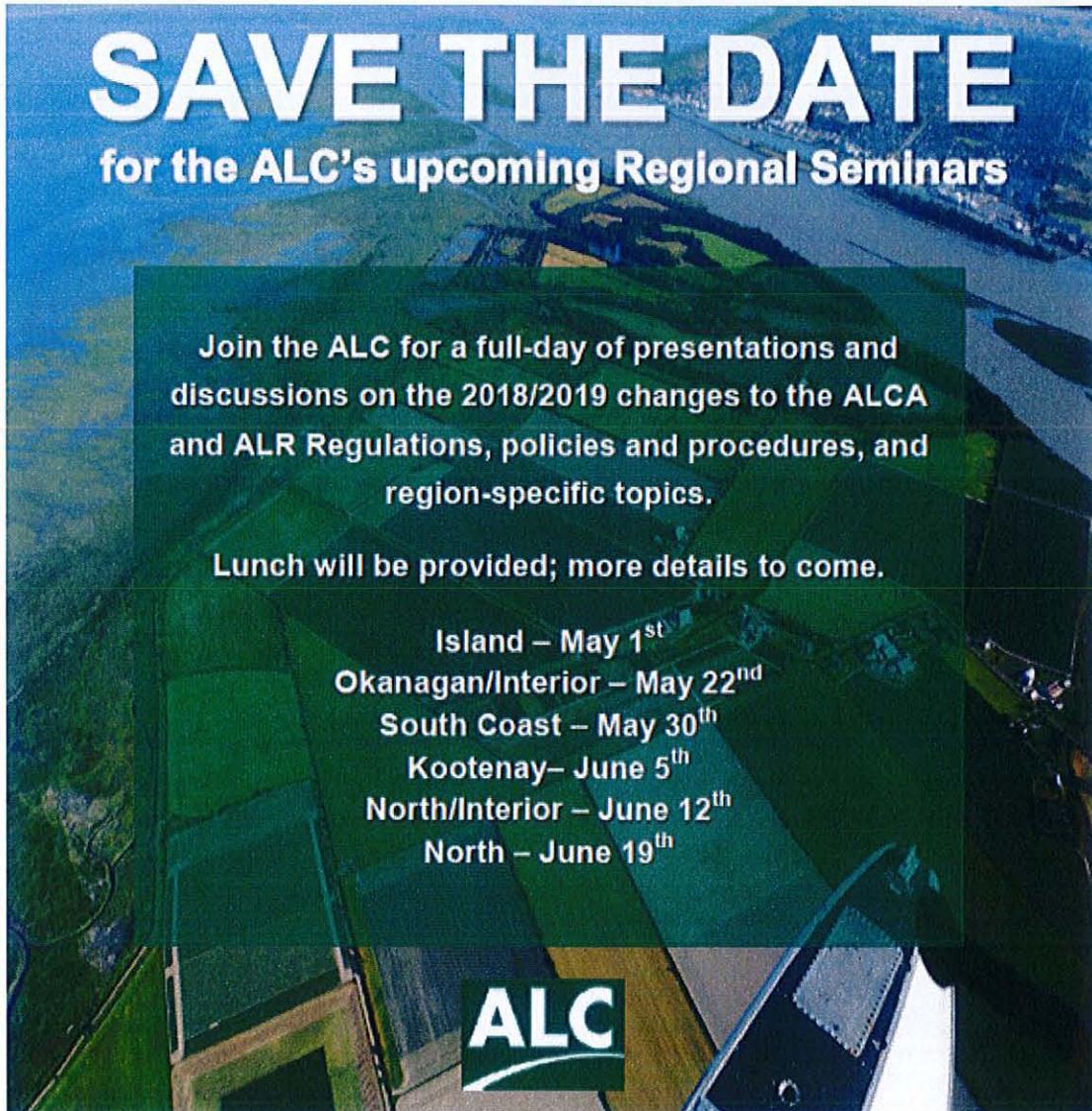
Skookum Cycle and Ski



From: Mark, Kamelli ALC:EX [mailto:Kamelli.Mark@gov.bc.ca]
Sent: Thursday, January 24, 2019 4:03 PM
Subject: Agricultural Land Commission Regional Seminars - SAVE THE DATE!

The ALC cordially invites you to attend one of its upcoming Regional Seminars taking place across the province.

Join us for a day of presentations and discussions on the 2018/2019 changes to the ALCA and ALR Regulations, policies and procedures, and region-specific topics. Don't miss this opportunity to engage with ALC staff and to ask questions about the changes; save the date!



Kamelli Mark | Regional Planner | Agricultural Land Commission
201 - 4940 Canada Way, Burnaby, BC, V5G 4K6 | T 604.660.7005 | F 604.660.7033
kamelli.mark@gov.bc.ca | www.alc.gov.bc.ca

From: Kathleen CUTTER [mailto:kathleen.cutter@rcmp-grc.gc.ca]
Sent: Friday, February 01, 2019 11:38 AM
To: castlegar@castlegar.ca; info@cityofarmstrong.bc.ca; kbertles@cityofarmstrong.bc.ca; info@coldstream.ca; tseibel@coldstream.ca; info@cranbrook.ca; info@creston.ca; Stacey.Hadley@creston.ca; ange.qualizza@fernie.ca; cityhall@fernie.ca; norm.mcinnis@fernie.ca; info@kamloops.ca; ask@kelowna.ca; info@kimberley.ca; mleroux@kimberley.ca; admin@lakecountry.bc.ca; info@merritt.ca; sthiessen@merritt.ca; info@osoyoos.ca; elemke@peachland.ca; info@peachland.ca; ask@penticton.ca; admin@revelstoke.ca; Caylee Simmons; doug.allin@spallumcheentwp.bc.ca; mail@spallumcheentwp.bc.ca; info@summerland.ca; info@trail.ca; SLucchini@trail.ca; admin@vernon.ca; wpearce@vernon.ca; info@westkelownacity.ca
Cc: Kelly Thorsteinson; jlewis@kamloops.ca; Donna Core; Brad Haugli; Karen Jones; mdoyle@vernon.ca
Subject: April 4, 2019 Southeast District Mayors and CAOs/City Managers Workshop with the RCMP

This message sent out on behalf of C/Supt. Brad HAUGLI, District Commander, Southeast District.

Good morning,

Further to the letter dated December 28 2018, inviting Southeast District Mayors and CAOs/City Managers to a one day Workshop with the RCMP, this email is to advise that a date has been selected.

Based on feedback received the one day workshop has been scheduled for **Thursday, April 4, 2019 in Kelowna.**

The meeting will be held at the **Four Points Sheraton Hotel** and will begin at 8:30 am. This will be a full day event and lunch as well as refreshments will be provided.

An agenda and hotel booking coordinates will be provided by email at a later date.

Please advise of your attendance if you have not done so already (or if your availability has changed) by email to kathleen.cutter@rcmp-grc.gc.ca .

We look forward to meeting with you all.

B.D. (Brad) Haugli, C/Supt.
District Commander
Southeast District, 'E' Div, RCMP
office: (250) 491-2300
email: brad.haugli@rcmp-grc.gc.ca

B.D. (Brad) HAUGLI, Surint. pr.
Commandant du district
District du Sud-Est, Division E, GRC
Téléphone: (250) 491-2372
Courriel: brad.haugli@rcmp-grc.gc.ca

10



PEACE RIVER REGIONAL DISTRICT

November 29, 2018

Email: caribou.recovery@gov.bc.ca

Caribou Recovery
Ministry of Forests, Lands and Natural Resource
Operations and Rural Development

Re: Caribou Recovery Update to UBCM resolution B116 from the Peace River Regional District

On November 28, 2018, UBCM published an update from provincial officials in regards to Southern Mountain Caribou. The statement provided to UBCM responding to the Peace River Regional District's (PRRD) concerns on the caribou recovery process is very misleading. While it is true that the Province has met with the Regional District several times in person or on conference calls, it is not accurate that the PRRD has been provided with all information requested. The provincial caribou recovery and planning process is still on-going with no local government participation. This lack of participation was a deliberate and planned process by the Province even though the Regional Board was promised ongoing and robust consultation and participation. None of the Regional District's concerns have been addressed. As per the PRRD press release of November 22nd, the Board **demand**s this process be halted until complete socio-economic impacts are identified and a process is designed that is transparent and inclusive of **all** stakeholders including local government.

Yours Truly,

Brad Sperling
Chair, Peace River Regional District.

c. Marie Crawford, General Manager, UBCM

diverse. vast. abundant.

PLEASE REPLY TO:

Box 810, 1981 Alaska Ave, Dawson Creek, BC V1G 4H8 Tel: (250) 784-3200 or (800) 670-7773 Fax: (250) 784-3201 Email: prrd.dc@prrd.bc.ca
 9505 100 St, Fort St. John, BC V1J 4N4 Tel: (250) 785-8084 Fax: (250) 785-1125 Email: prrd.fsj@prrd.bc.ca



20
18

shuswap **SALMON** SYMPOSIUM

September 30 - October 1, 2018

QUAAOUT LODGE AND TSÚTSWECW PROVINCIAL PARK

1663 Little Shuswap Lake Rd, Chase, BC
Secwepemcúl'ecw

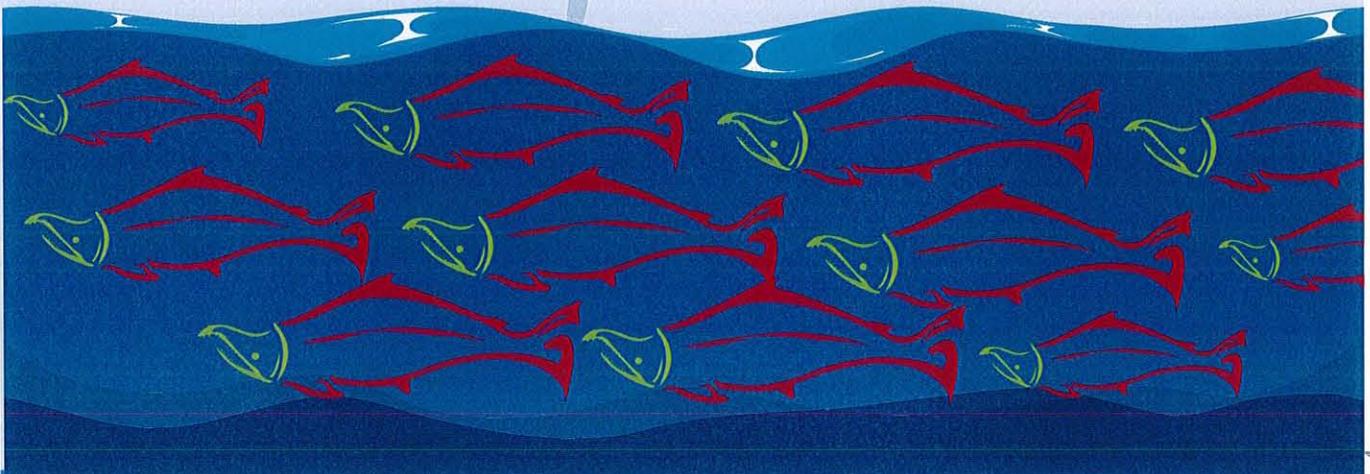
**A gathering of knowledge keepers
around salmon conservation.**

FINAL REPORT

Prepared by: Carmen Massey and Julie John,
Coordinators, Shuswap Salmon Symposium

Special thanks to Dawn Morrison, Secwepemc, Working Group on Indigenous Food Sovereignty, for her assistance in curating Indigenous participation and editing the final report.

EMAIL: shuswapsalmonsymposium@gmail.com | www.salmonsymposium.com



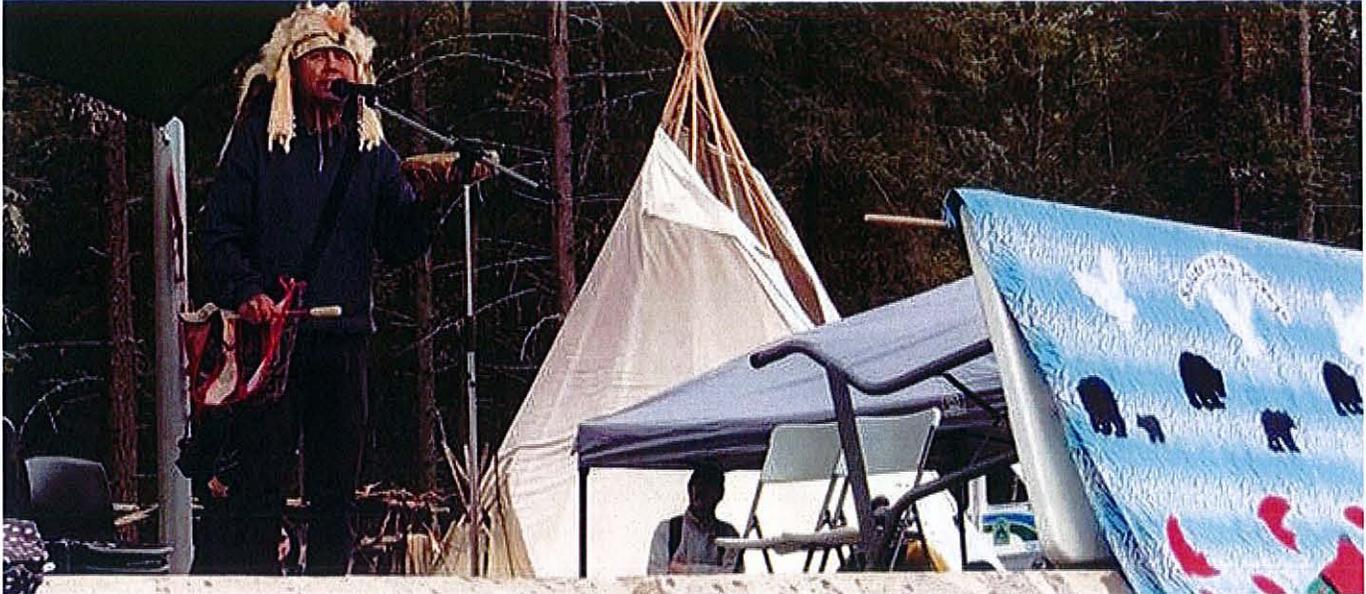


EVENT SUMMARY

The inaugural Shuswap Salmon Symposium was held Sept 30 & Oct 1st, 2018, at Quaaout Lodge & Conference Centre. In attendance were Indigenous elders, knowledge-keepers and community members; academics from various faculties of several universities and colleges; scientists and conservationists; secondary, post-secondary and graduate students; Shuswap area interested community members; political leadership; and business owners and representatives. The event was a partnership between The Adams River Salmon Society and the Little Shuswap Lake Indian Band.

The gathering was focused on discussing salmon conservation from multiple perspectives, including: Indigenous fisheries knowledge, community, art, science, law, culture, spirituality, governance, management and economics. Attendees visited Tsútswecw Provincial Park (formerly Roderick Haig-Brown) to witness the historic renaming of the park and led on walks with local Elders and knowledge-keepers to obtain a greater understanding of Secwepemc connection to salmon. The program commenced Sunday afternoon at the Quaaout Lodge where a salmon feast was enjoyed and several presenters shared perspectives on the issues and challenges facing salmon conservation. Habitat concerns, erosion of traditional ecological knowledge systems, Indigenous food sovereignty, techno-bureaucratic challenges facing fisheries managers, rapidly declining salmon populations, cumulative impacts of fish farms and other extraction projects, and Indigenous livelihoods were some of the presentation topics. A stimulating panel discussion covered many areas of concern related to salmon conservation and the action planning sessions enabled open dialogue amongst attendees.

The action planning sessions and feedback reports from the Symposium reflect a strong desire to move this complex multi-disciplinary conversation forward in the future.



Kenthen Thomas storytelling at the Salute to the Sockeye Opening Ceremonies.

ATTENDEES AND PRESENTERS

144 Delegates, 19 Presenters/Panelists

Nearly half of the attendees were from outside the southern interior of British Columbia. People came from Vancouver, Vancouver Island, Nelson, Alberta, Portland, Port Angeles, Washington, New Zealand and Norway, demonstrating the importance of the Adams River salmon run, and salmon conservation in a transboundary cooperation approach to working within Secwepemc territory as well as across international political boundaries.

Representatives from numerous Indigenous Peoples, and stakeholder groups, as well as all four levels of government were in attendance, including Secwepemc Kupki7 Oliver Arnouse and Kupki7 Judy Wilson, Councilors Louis Thomas, Aaron Arnouse, Frank Antoine and Wes Francoise; Adams Lake Indian Band, Fisheries Manager, Dave Nordquist, and; Province of British Columbia MLA, Greg Kylo; Government of Canada MP, Mel Arnold; Columbia Shuswap Regional District Area Representative, Paul Demenok, City of Salmon Arm Mayor, Nancy Cooper and Village of Chase Councilor, Steven Scott.



SALUTE TO THE SOCKEYE, TSÚTSWECW PROVINCIAL PARK, photo courtesy The Adams River Salmon Society

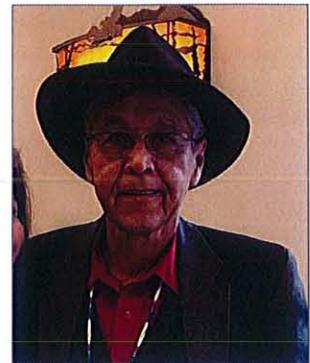
PROGRAM HIGHLIGHTS

Kupki7 Oliver Arnouse, Little Shuswap Lake Indian Band chief, began the Symposium with a prayer and welcome to the unceded territory of the Little Shuswap Lake Indian Band, the Secwepemc lands and waters where the event was being held. Kupki7 Arnouse reminded attendees of the importance of salmon returning to the rivers and streams of the Secwepemc people for thousands of years. He thanked attendees for coming and being open to hearing the stories and histories that highlight traditional knowledge his people have passed on through the generations.

The Symposium was guided by **Paul Michel**, Secwepemc nation, Executive Director, Thompson Rivers University (TRU) Aboriginal Affairs. As Master of Ceremonies, Paul reminded the audience of the importance of salmon in his own life and the connection he personally feels to salmon conversation. Paul wove memories, stories and Secwepemc knowledge that helped to set a context of the symposium in a manner relevant to Indigenous peoples.

Prior to the official start of the Symposium, **Nathan Matthews**, Simpcw First Nation, presented an update on the Columbia River Treaty process and addressed questions related to Indigenous involvement and future directions.

Following the symposium, an additional 2-day outreach program was held in coordination with the **Thompson Rivers University Law Faculty**. 300 second and third year law students participated in panel discussions and on-the-land experiences with Secwepemc Indigenous Elders and knowledge-keepers, to provide context to their Secwepemc Law studies.



Kupki7 Oliver Arnouse
Little Shuswap
Lake Indian Band



UNINTERRUPTED, Canada Wild Productions, photo courtesy Canada Wild Productions

Nettie Wild, Canada Wild Productions, presented a special one-time single screen public presentation of edited sequences from UNINTERRUPTED. The screening was given in thanks to the Little Shuwasp Indian Band and the Adams River Salmon Society for their longstanding support. UNINTERRUPTED was originally projected onto the Cambie Street Bridge in Vancouver during the summer of 2017 to over 30,000 visitors. Using 8 projectors and the wonders of digital mapping, it projected images of the sockeye migration — the vast majority of which were shot in the Adams River. This cinematic spectacle highlighted the juxtaposition between the lights of the city and the natural rhythms of the extraordinary journey of the salmon. Nettie gave particular honour to the family of the late Mary Thomas, whose Secwepemc words are the only voice heard in UNINTERRUPTED. Councillor Louis Thomas received the honour on behalf of the Thomas family. Look for UNINTERRUPTED to return to the Cambie Bridge in the summer of 2019.



Nettie Wild
Canada Wild Productions

JIM COOPERMAN PHOTO

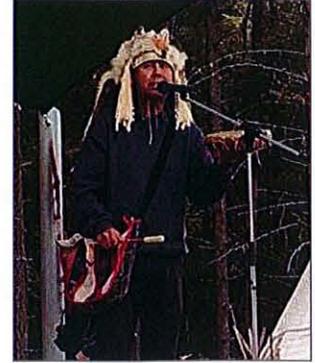
Darrell Hillaire, from the Lummi Tribe of Washington State, presented a preview of the video documentary being created in 2018, based on the migration of salmon from their fishing grounds in the Pacific to the spawning grounds in the Interior BC at the Adams River. Darrell reminded the group that this subject of salmon conservation is interconnected with numerous communities down the Fraser River and out into the Pacific Ocean, and that the Lummi tribe keeps in close contact with the Little Shuswap Lake Indian Band to assess the state of the salmon populations, from spawning grounds to ocean, in the traditional way of visiting and sharing. This video, when complete, will be an expression of that relationship.

Note: an Indigenous Art Auction was open throughout the Symposium. Funds raised from the auction were shared equally between the artists and future salmon conservation initiatives. Gifts of sage bundles and Indigenous art were presented to all speakers and panelists. Sweet grass bundles were gifted to all attendees in appreciation for time and attention given to the important topic of salmon conservation.

Kenthen Thomas

STORYTELLER, NESKONLITH SECWEPEMC

Shared two enchanting salmon stories based on Secwepemc legends.



Kenthen Thomas

Neskonlith Secwepemc

Hereditary Chief George Quocksister Jr,

LAICHWILTACH NATION

Presented videos of the research and advocacy work he's been doing on the coast to raise awareness of the negative impacts of fish farming.

Link to videos: <https://youtu.be/kiq60X5o9hY>
<https://youtu.be/PYynU69jXOY>

Greg Hopf

INDIGENOUS TOURISM SPECIALIST,

THOMPSON OKANAGAN TOURISM ASSOCIATION, AND INDIGENOUS TOURISM BC

Presented the importance of sustainability of the environment to the Indigenous tourism industry; the fastest growing sector of the tourism industry in BC.

Tina Donald

SECWEPEMC, SIMPCW FIRST NATION FISHERIES AND WILDLIFE COORDINATOR

Shared her personal connection to salmon. Tina has a long history of sharing fisheries knowledge with children. Most of the salmon in the rivers of her area are not coming back in high enough numbers to have a viable fishery any longer.

Link to presentation: http://salmonsymposium.com/wp-content/uploads/2018/12/TINA-DONALD-presenter_notes.pdf



Elder Mike Arnouse

Adams Lake Secwepemc

JIM COOPERMAN PHOTO

Carmen Massey and Julie John

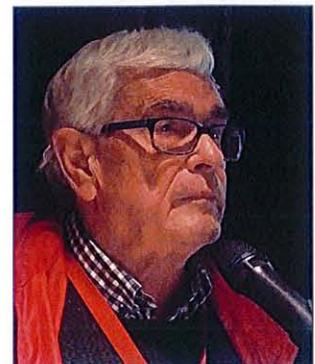
2018 SALMON SYMPOSIUM EVENT COORDINATORS

Delivered closing remarks, thanked the numerous supporters and organizers who made the event possible. Both spoke of the learning they received from the process of delivering this symposium in a balanced way, "on two legs" of Indigenous and non-Indigenous perspectives.

Dr. Don Paterson

PRESIDENT, THE ADAMS RIVER SALMON SOCIETY (TARSS)

Delivered closing remarks and appreciation from TARSS to Little Shuswap Indian Band for working in partnership on this project. Don highlighted the learning he had received from various people involved in the organizing of this event over the past year, including: Joan Arnouse, Frank Antoine, Oliver Arnouse, Tanner Francois, Julie John, Dawn Morrison.



Dr. Don Paterson

President, The Adams River Salmon Society

JIM COOPERMAN PHOTO

Kupki7 Oliver Arnouse

LITTLE SHUSWAP LAKE INDIAN BAND (LSLIB)

Delivered a prayer and closing remarks. Kupki7 Arnouse expressed appreciation for the teaching of the salmon, for the organizers of the event and for the partnership of The Adams River Salmon Society; and thanked the Secwepemc community members for attending.

KEYNOTE PRESENTATIONS

(For detailed presentation notes, go to links below or see additional attached documents.)

Dawn Morrison

SECWPEPMC NATION, INDIGENOUS FOOD SOVEREIGNTY SPECIALIST

Indigenous Food Sovereignty and Wild Salmon Conservation

As the Founder/Chair of the Working Group on Indigenous Food Sovereignty (WGIFS) and a member of the Secwepemc nation, Dawn highlighted Indigenous food and eco-social and spiritual values associated with wild salmon. Dawn shared insights gained in her studies of eco-cultural restoration, as well as over 11 years of mobilizing Indigenous food sovereignty knowledge and networks, and proposed a conceptual framework designed to honour wild salmon and the complex system of Indigenous bio-diversity and cultural heritage in the watershed. In the spirit of deep and meaningful truth and reconciliation, the presentation provided an overview of the deep systems change needed to address the ecological and social crises impacting wild salmon and water.

Dawn welcomed the group with a Secwepemc greeting: Weytk, “hello” and began her presentation with the gift of a traditional salmon song sung by Secwepemc community members who were in attendance. Dawn encouraged the audience to imagine the salmon swimming upstream to be beat of the drum, and reminded the audience that this song has been sung to the salmon that have been coming home for thousands of years to Secwepemcul’ecw. Wild salmon are our most important source of protein and cultural and ecological keystone species that provide humans, bears, eagles, trees, wolves and many others with our food. Their value is not simply profit for a handful of transnational corporations. We need a paradigm shift beyond the linear production-based mathematical models of western science, evidence-based logic models that are not able to understand the complexity of cumulative impacts at a watershed level

Dawn presented four guiding principals to Indigenous food sovereignty (see attached notes for details), and finished by acknowledging the Wild Salmon Caravan: We just finished a week of ceremonies, forums, parades, and overnight stays in communities that hosted us. The mardi-gras style parades, songs and performances were a lively splash of colour and creativity and provided an example of a regenerative approach to raising awareness and appreciation for wild salmon and the important role they play in our efforts of achieving Indigenous food sovereignty.

Link to presentation: http://salmonsymposium.com/wp-content/uploads/2018/12/DAWN-MORRISON_Final.pdf



Dawn Morrison
Working Group on Indigenous
Food Sovereignty

Herb Hammond

FOREST ECOLOGIST, SILVA FOREST FOUNDATION

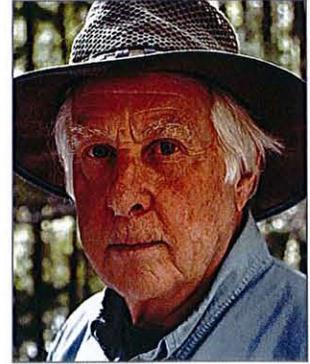
Species that live in water are the most threatened species on Earth because water connects everything, both good and bad. The current problem is that there is more “bad” than “good” reaching salmon and their habitat in the water.

BC forests provide essential ecological values such as carbon sequestration and storage, biodiversity, and water. Forests also provide a diversity of social values, from healthy environments to recreation; and economic values from timber and wood products to tourism and mitigation of climate change. Indigenous people embrace long-held cultural and spiritual values of forests—values that non-Indigenous people increasingly share. Public policies that guide forest conservation and use, and the practice of forestry are putting this diverse ecosystem that sustains us in many ways at risk. Coupled with climate change, our decisions about forest management are contributing to the frequency and size of wildfires, more rapid water runoff and flooding, water shortages and stress on the biological diversity that sustains human society. How do we improve protection of forests for the well being of today’s and future generations? What changes in government jurisdiction, planning, and management are needed? What is the appropriate role for private industry in forest management? How do timber and non-timber economic activities coexist in ways fair to all participants? Perhaps the overriding question is, how do we relate to and interact with forests in the face of climate change?

This talk highlighted the importance of forests to our survival, examined the ecological, social, and economic effectiveness of current government policies and industry practices, and explored solutions for how we can manage forests in ecologically and socially responsible ways that will mitigate the effects of climate change, and assist species and ecosystems to adapt for survival.

Link to presentation:

www.community.netidea.com/silvafor/ShuswapSalmonSymposium/



Herb Hammond
Silver Forest Foundation

Brian Riddell, PhD., CEO
PACIFIC SALMON FOUNDATION

Salmon, Science, and Society ...

Dr. Riddell's presentation title sounds like the title for a book, but he braided a story from these very broad themes. The state of salmon is increasingly difficult to summarize as trends differ significantly depending on geography, time period, influence of enhancement projects, and local perspectives. Western science has progressed in leaps recently but many of our salmon issues require more local and holistic knowledge that we continue to struggle to integrate. Under climate change, Dr. Riddell expects local and traditional knowledge to become more informative than western-based predictions since that knowledge base will be more informative at the scales, over space and time, important to local salmon populations and their habitats. It will be this convergence of knowledge that may finally create an effective salmon society necessary to protect and restore Pacific salmon for future generations. Ironically, the social network that we need to create today reflects the network of salmon populations that evolved over thousands of years ... unfortunately, it has taken a long time to realize this!

Link to presentation: http://salmonsymposium.com/wp-content/uploads/2018/12/RIDDELL_Salmon-Symposium_oct2018.pdf

Dr. Courtney Mason

CANADA RESEARCH CHAIR, RURAL LIVELIHOODS AND SUSTAINABLE COMMUNITIES,
THOMPSON RIVERS UNIVERSITY

Parks and Protected Areas: What is being Conserved and for Whom?

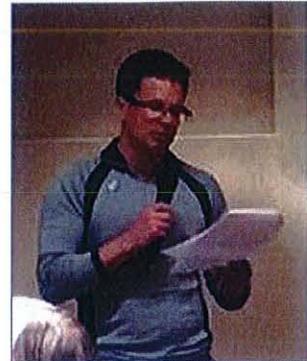
This talk focused on a brief history of park development in Canada and gave an overview of the impacts on ecosystems and local peoples. For Indigenous communities, the histories of parks and protected areas have often facilitated displacement, cultural loss and food insecurity. In the 21st century, many Indigenous peoples are using new park designations and related legal frameworks to protect their traditional lands, their key ecosystems, and the food sources that they support. Conflict over who makes land use decisions is common between multiple stakeholders, such as natural resource extraction and tourism industries, Indigenous communities, as well as numerous levels of government. To demonstrate the complexity of these issues and possible ways forward to protect fish and critical watersheds, examples were drawn from Western Canada and Māori land-use management in Aotearoa/New Zealand.

Link to presentation: http://salmonsymposium.com/wp-content/uploads/2018/12/COURTNEY-MASON_Presenter_notes.pdf



Dr. Brian Riddell
Pacific Salmon Foundation

JIM COOPERMAN PHOTO



Dr. Courtenay Mason
Thompson Rivers University

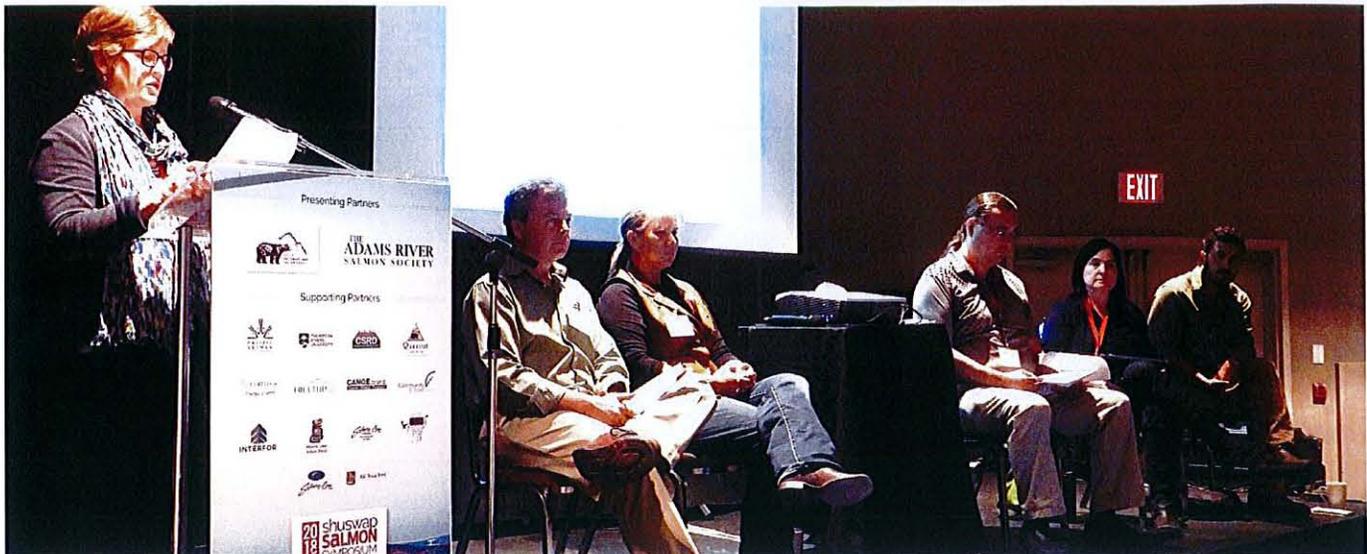


Photo courtesy Jim Cooperman

PANEL DISCUSSION

Salmon Conservation & Management: Necessary Changes for a Better Future

MODERATOR: DR. HANNAH WITTMAN, Associate Professor Centre for Sustainable Food Systems, Institute for Resources, Environment and Sustainability UBC

Dr. Hannah Wittman's research examines the ways that the rights to produce and consume food are contested and transformed through struggles for agrarian reform, food sovereignty, and agrarian citizenship. Her projects include community-based research on farmland access, transition to organic agriculture, and seed sovereignty in British Columbia, agroecological transition and the role of institutional procurement in the transition to food sovereignty in Ecuador and Brazil, and the role that urban agriculture and farm-to-school nutrition initiatives play in food literacy education.

Panelists

SUNNY LeBOURDAIS, B.Sc., B.Ed., M.Sc., AMP

Sunny LeBourdais is Pelltíq'te Secwepemc Nation member and the Director of Operations for the Secwepemc Qwelminté group. She also serves as the Director of Governance for the Secwepemc Nation Building Initiative. Sunny holds an M.Sc. from Simon Fraser University in river ecology examining impacts of fish introduction on rivers in Southwestern BC and has managed and coordinated businesses and projects for the Okanagan, Ktunaxa and Secwepemc Nations in both the Columbia and Fraser river watersheds. She was the coordinator of the inaugural Columbia Salmon Festival and coordinated the SSN's novel examination of impacts on fish and the water world regarding the proposed KGHM Ajax Project near Kamloops, BC.

DR. JOHN REYNOLDS, Professor and Tom Buell BC Leadership Chair, SFU

Dr. John Reynolds is a professor at Simon Fraser University, where he studies ecology and conservation of wild salmon. He has held numerous scientific advisory roles, including the Cohen Commission on Fraser River sockeye salmon, the Skeena Independent Science Review, and the BC Pacific Salmon Forum. He has published 5 books and nearly 200 scientific papers on ecology and conservation. He has been awarded the medal of the Fisheries Society of the British Isles, the Simon Fraser University President's Medal for Science Communication, and the Vancouver Aquarium's Newman Award for Excellence in Research.

DAVE NORDQUIST, Secwepemc, Adams Lake Indian Band

Dave is the Title and Rights, Traditional Use Study and Special Projects Coordinator for the Adams Lake Indian Band. Previously to that, the BC Ministry of Forests in the Salmon Arm Forest District employed him. Dave is the past President for NAFA, and also sat on the FN Council of Advisors for the Faculty of Forestry at The University of British Columbia. Dave provides Title and Rights advice to the Adams Lake Band Chief and Council. He is also involved in developing and maintaining the band's referral system and he developed a comprehensive Cultural Heritage Program for the Band to see that all Elders are interviewed, and their knowledge recorded as well as providing the material to Chief Atahm for curriculum development.

SARAH MURDOCH, Fisheries and Oceans Canada (DFO)

Sarah Murdoch was named as Regional Director, Policy and Economic Analysis in September 2016. Amongst her key responsibilities in this role are coordinating the government's response to the recommendations of the Cohen Commission, the development of a five-year implementation plan for the Pacific Wild Salmon Policy and managing the Canadian secretariat that support's the implementation and chapter renegotiations of the Pacific Salmon Treaty. Prior to this, she was the Director, Treaties and Aboriginal Policy for more than six years, which included responsibility for both DFO's Indigenous programs and treaty negotiations in Pacific Region. Sarah started with DFO in 2000 in Small Craft Harbours, where she worked in a variety of different positions between 2000 and 2010. Before joining DFO, Sarah worked for the Federal Treaty Negotiation Office within Indian and Northern Affairs Canada (now known as Crown Indigenous Relations and Northern Affairs). Sarah has a Bachelor in Social Sciences from University of Ottawa and a Post-Bachelor Diploma in Community Economic Development from Simon Fraser University.

RICARDO SEGOVIA, Hydrogeologist

Born in El Salvador, Ricardo has been a guest for 30 years on the indigenous territories now known as Vancouver. As a hydrogeologist for the non-profit E-Tech International, he has been a technical ally for indigenous communities (Cree, Secwepemc, Kukama, Achuar, Quechua, Kichwa, Shuar) dealing with irresponsible practices of mining and oil companies. The core of his work is training communities to set up environmental monitoring using existing local knowledge as the basis for resistance. Ricardo has a degree in engineering and a Masters in environmental science.

Panel Discussion Notes

SL: presented video that highlighted a community gathering and the importance of salmon to the lives and culture of Indigenous people in Interior BC.

LINK TO VIDEO: <https://youtu.be/xv84q3bJya4>

JR: focus on the problems that we can solve. 2 important issues – mixed stock fisheries and salmon farming. Several Fraser stocks are now endangered, two populations of Steelhead are on life support. Community-based fisheries make a lot more sense to avoid mixed-stock fisheries. Fish farming not the main cause of salmon declines (in his opinion) but the weight of evidence is that they do cause harm to wild fish, and this is something we can solve. We know that juvenile fish are getting a lot of their sea lice from farms, and there are looming questions about viruses, which we should have better answers to soon. Let's move salmon farms onto land and take at least one challenge to wild fish off the table. More broadly, we need to consider governance of salmon.

JR - Panel discussion notes cont'd.

The Wild Salmon Policy is the federal government's over-arching blueprint for managing salmon, introduced in 2005 after a long gestation period. The implementation plan that is finally about to be rolled out needs to be fully costed out, including new funding, and someone needs to be responsible for implementation.

SM: 18 months of consultation about implementation plan for WSP – should be announced in a matter of weeks. Re-iterated some of Dr. Riddell's points. Also important that we have the first BC Fisheries Minister so well attuned to salmon issues. Challenges ahead are the variability and unpredictability. 463 CU's identified – presents an amazing opportunity but needs to happen at the local level. Question is how does the federal government fit into the middle of the triangle? Cohen Commission – “no smoking gun” but is a result of various factors. Increased assessment work, maintaining and rebuilding key stocks. It was a privilege to visit the park earlier and see the salmon in their natural habitat, and was her first time ever seeing salmon spawning in the wild.

RS: Western science lacks in its ability to see the whole picture and truths of Indigenous wisdom and knowledge. Indigenous songs, rituals and cultural practices are important ways to understand what is happening in nature. Need to value Indigenous peoples' knowledge, values and wisdom to solve the problems of our time.

Link to presentation: http://salmonsymposium.com/wp-content/uploads/2019/01/RICARDO_SEGOVIA_salmonsymposium_summary.pdf

DN.: Concern is about cumulative effects – western science term for all the activities going on the landscape. First Nations may be the only group that's not silo'd into jurisdictional responsibilities.

Questions for Panel

HW: Can each of you speak to what have been the best opportunities for cross-cultural dialogue and what have been the challenges?

SL: Use the Environment Assessment (EA) process for the Ajax Mine as an example – they realized very quickly that the existing process was not going to meet the needs of the Secwepemc people. They had to ask what they would do to perform their own EA.

JR: He sent 2 graduates into field on the Central Coast to spend 10 days working alongside Indigenous Elders and others who were leading a camp for local children. Students thought this was the most amazing experience of their lives! What this told him was that academics need to spend more time with local communities, and find ways to work together incorporating a variety of insights to build our understanding of wild salmon.

SM: DFO generally quite slow in their responses; however, it is necessary to have a measured and controlled response. She did not expect that it would take 2 years to develop implementation plan for WSP – but discovered that the process is as important as the output. She realized that DFO really needed to build that trust and relationship before being able to move forward. The idea of transparency, data availability etc. is something they are working on.

RS: Used Peru as an example, community monitoring has been established. Being able to collect information that is amazingly detailed in terms of fish communities – the result of recognizing and valuing local TEK (Traditional Ecological Knowledge).

DN: Posed the question to students, “Do you see yourselves as stakeholders?” - The answer was “no”! What he has come to realize is the institutional change that is required – policy makers and permit signers are different then the ones on the ground meeting with people. Also, there are decision-makers that still think that First Nations need to be listened to but not necessarily taken into account.

Questions from the Audience

Dawn Morrison – Not satisfied that we are going deep enough and fast enough in our efforts to transcend contradictions and cross cultural learning tension. Triggered by the fact that Western science is often given the ultimate voice of truth and reason in decision-making matters impacting our most important Indigenous food, wild salmon. We are always being asked to validate Indigenous knowledge, and decision-making power in a room full of western science resource managers and politicians. The system is designed to silence Indigenous voices. How are we going to get to the point where the most vulnerable Indigenous fisher peoples and knowledge holders are included in making decisions about our food? Focus seems to be about educating First Nations with western science and not the other way around. Comments about the policy and social governance, is there anything happening?

Sam Burwash - Comment on the Wild Salmon Policy (directed to Sarah Murdoch), concerned about the delay in the implementation. Spending all this money annually, so where is it all going. Paper published last year (Price 2017) about degraded monitoring of wild salmon. Testimony from Cohen that recommended at least \$2.5M should be spent each year. Millions spent on the ACRDP (Aquaculture promotion program). What has DFO spent and what is to come?

Elder Mike Arnouse – speak eloquently when you talk...but frankly “what are we going to do?”

Responses to Audience Questions

RS: realize the kind of privilege we have and to enact that privilege to create change. Governments need to be forced to change – sometimes issues do not get noticed until forced to do so. Lose our fear and take action.

SM: \$80 M/yr. spent on salmon – the question is whether or not we are spending that money in the right places. Build stronger relationships, moving WSP forward. Looking at habitat and restoration.....

JR: Something isn't working, and we can't continue spending money and following the current set of priorities set out by DFO. Wild Salmon Policy implementation needs to lead to real improvements to the status of wild fish, through real action on the ground.

SL: It's going to take everybody – not invested in one way of knowing the world. Everybody has something to give, if we honour that, we will be going in the right direction.



WORKING GROUP DISCUSSION

Salmon Conservation in the Shuswap Lake Watershed

FACILITATOR: MIKE SIMPSON, Fraser Basin Council

Assuming our goal is healthy, viable salmon populations in the Shuswap:

What's already underway or in place?

- First Nations counting fence on Scotch creek and other streams, this provides one month accurate numbers of stock assessment, vs mark and capture methods
- Learn to Fish programs, province
- Bridge between communities and non-Indigenous structures,
- Monitoring of the number of salmon coming into the Adams by Little Shuswap Lake Indian Band (LSLIB)
- Salmon knowledge is being "sent out" via interpretation programs and a cabin where people can get information about sockeye, and school program (Kingfisher plus 2 other)
- Switzmalph Cultural Society near Salmon Arm helps share Indigenous knowledge.
- Locally this Symposium represents an opportunity for science, conservation, local and Indigenous communities to communicate
- Protests over fish farming
- Switzmalph Cultural Society
- First Nations fish observations, like the fish fence at the Adams River
- Treaties that are not being followed or respected
- Limits/regulations in place by the Provincial and Federal government, related to fishing and habitat.
- Some education programs at the schools and through the Salute to the Sockeye every four years.
- Research/knowledge sharing, in some instances.
- This symposium
- Salute to the Sockeye (should happen more than every 4 years)
- Sport fish counting for other fish, citizen science.
- The Salmon Society is in place
- Learn to fish program through the Provincial government
- People are beginning to understand the importance of salmon conservation and habitat protection, and how it impacts the entire Shuswap ecosystem
- Kingfisher Interpretive Centre is a wonderful asset

... speak eloquently...
when you talk...but frankly
"what are we going to do?"

- ELDER MIKE ARNOUSE

- Greater understanding of collective interests (Indigenous and other residents) and the shared need to sustain the salmon
- Some fishing limits (seasons)/licensing
- People who care
- Salute to the Sockeye but only every 4 years
- Some fishing limits (seasons)/licensing
- Land use regulations (Riparian Regulations) Timber harvest guidelines
- Parks/ecological reserves, such as Tsútswecw Provincial Park.
- Education programs (Classrooms and at rivers/lakes). Earth Day activities, Haldane
- Elementary School programs.
- Research and knowledge sharing – PSF/DFO/Angling community
- Switzmalph Cultural Society
- Salmon Society
- Fish counting (just fence/harvest).
- Stream to Sea program (example of successful education, daily field trips)
- SFC, CU and escapement benchmarks released federal/First Nation monitoring. Indicator stocks, Chief Atahm school, students get to participate in cleaning, songs. Enumeration projects etc. based on funding
- Local band programs in place that involve local people in monitoring
- Strong outreach and public education programs Steam to Sea
- Vital groups exist, ex. The Adams River Salmon Society (TARSS)
- Existing/past habitat reclamation projects
- Involvement of Engineers and Geoscience and 5 calls to action by the professional association.
- Squilax Aboriginal Interest Dept. (SAID), LSLIB
- Band fisheries program, local people monitoring
- Outreach and education eg. Sea to Stream program
- Strong visible program and groups, TARSS
- SAID
- Existing habitat restoration project, Salmon River
- Indigenous partnerships with non-Indigenous prov/fed organizations
- Invitations for public to visit our communities
- First fish ceremonies k-12 post sec, Kamloops Art Gallery-salmon activity
- Columbia Shuswap Invasive Species Society (CSISS) program to combat aquatic invasive species
- Boats, angling gears, educational materials
- Working with SMOLB program/youth education program
- Arts based education
- Relationship building via gatherings based on experience (eg. Canoe trips by Tina Donald group, building on K-12 curriculum, changes to universities)

What else needs to be done? Where?

- Needs to be discussion about why is this important to everyone individually
- Protection is cheaper than recovery
- Invasive species work needs to be funded more
- Young people need to be reached and taught about this important issue and the implications it has on their personal life's and those around them
- Protect habitat before we need to bring back populations
- Understand better how impacts here impact other places
- Connect people's ideas and motives more clearly, for themselves and others
- Stop blaming
- Taking responsibility to care
- Unregulated fishing/netting/LSLIB/Gill nets and fishing downstream affects upstream and other species. Need to have an integrated approach to management
- Better communication among all groups
- Resource management needs to be included
- More opportunities for sharing/dialogue like this event needed
- Partnerships between different groups are opportunities
- Understand "Why" this is important and why should you care-very important (youth comment)
- Preservation is cheaper than restoration. Need to understand what we already have and keep it
- Connecting motives vs. trade-offs
- Additional funding required for education programs. Needs to be more than a tourism experience
- Decisions based on science, not influenced by science
- Decision makers cut into the action
- More co-management-instead of choosing DFO presenting projects, just 1 sector in the group. MOU for research aligns with their priorities
- Lack of cohesiveness, integration and accessibility of knowledge
- Need to engage interior Universities in a dialogue about how to move research in the interior ahead, with regard to salmon conservation and understanding freshwater habitat
- Propose a Centre of Excellence to help resolve some of issues in co-management and build capacity to deal with future challenges
- Build cohesiveness and interpretation and accessibility of research
- Need a centre to focus on ecosystem
- Engage the three interior universities in building capacity, co-managers, Centre of Excellence, follow up on previous investments,
- We need the BC and federal governments to keep their word - what we need is enforcement to what we decide here
- Communication
- Build public support to change priorities/influence/funding
- More education for youth
- Art is effective in getting past the choir
- Identify who will speak for the salmon?
- Bring holistic education about salmon
- More work with youth through arts-based education (eg. Artist in residence story telling)
- Establish an elder/youth opportunity for learning about salmon
- Think outside the box be less rigid

How will it get done? What challenges exist?

- Schools, educational videos, movies, pictures, peer learning, data collection, leadership program put funding toward schools
- Funding/Policies
- Leadership programs run by STUDENTS that can reach other students (need money for this)
- Student council – youth take to higher level government
- Elders listen to kids and vice versa
- Humanity and compassion, human connectedness
- Awareness
- Peer to peer engagement
- Responsibility vs. ownership
- Identify inter-connectedness
- Increased awareness
- Students teaching/engaging students-peer to peer
- Attitude/Stories
- Better communication/transparency
- Transient communities? Stability of care-takers
- Understand: What is baseline? Is it shifting?
- Creating trust and respect, break down walls and establish relationships, especially between Indigenous and non-Indigenous communities
- Changing governments, DFO. The right people need to be at the table.
- Empower a consortium with control and co-management principles
- Develop a document which states “common values”
- Develop an ethic of earth-centred paradigm of concentric interests
- Challenge of money and inherent bureaucracy of institutes and organizers
- Full control and co-management of Centre of Excellence of all priorities giving Indigenous knowledge its full worth.
- \$ Goes to bureaucrats, change that model.
- Legal. There are priorities made by the orange people and feds. Keep their word keep an eye on them.
- United Nations-Indigenous rights emphasizing UNDRIP.
- Money-always applying for proposals hierarchies/imbances of power
- People are afraid of new ideas and change
- Build public support/public pressure
- Change DFO cultural sensitivity via a course for employees to understand Indigenous ways of knowing and how to work thoughtfully in Indigenous communities.
- Get people together to create relationships
- Learn how to listen with your heart
- Move from productionist to regenerative model of economy

Who will lead it?

- If we leave it to government – it is going to take way too long. Can First Nations lead – have a lot of motivation to initiate change
- Apply Indigenous leadership and methodologies to conceptualizing a new framework for wild salmon policy, planning and governance that is informed by Indigenous knowledge, wisdom and values.
- Identify stable.com
- Industry, FN, and government, local champions to work together

- Equal, respectful; and inclusive collaboration of FN/UNIV's/NGO's/Gov't/and stakeholders, essential to take the time to do things right and say things in own words
- Collaborative efforts – FN, UNIV/NGO, Centre of common values. Earth-centred concentric values
- Aboriginal community
- Environmental friendly people
- Everyone today in this conversation are mentors for youth
- Indigenous and non-indigenous allies who will help carry out this work
- We will hire them (2 people as champions to move this forward, like model of Symposium)
- Tell the story, community champions go out and share what learned here
- Our children and youth – Darian (Youth Representative)
- Community champions
- Move this conversation to other Nations to engage a wider group
- Ecological governance structure need to be developed
- Systems elected governance have not been successful for communities, need new model
- We need spirit-aligned leadership

How can you or your organization commit or contribute?

- Manage habitat – more on the ground
- Identify leaders/champions from among our group
- Participate in development a trust for future
- Support Fraser Watershed Initiative (upcoming events and feedback needed), moving forward this conversation. Invite participation from this group and others connected to this group.
- Identify leaders
- Need a trust/compensation fund
- Can provide space for future conference (Thompson Rivers University)
- Relationships with Indigenous communities (we can liaison)
- Researchers-we have many student/faculty researchers. Indigenous communities are invited to contact us requesting researchers for specific projects
- Thompson Rivers University can offer space and convening capacity
- Relationships with First Nations, Industry, Education, researchers needs to be fostered in a “place” through a “structure”

What are the top three most feasible things that need to be done?

(Balance of high priority, practical, do-able)

- More dialogue and sharing, like this symposium
- Focus on common solutions vs. differences
- Establish a shared responsibility for our future
- Establish an Advisory council – multi perspective, With actual influence/ clear mandate
- Public education system engaged with salmon conservation conversation
- Awareness through public campaigns and outreach
- Develop a “Threat Matrix”- reduce allowable mortality, identify what the most immanent threats are and what we can feasibly address
- Identify local champions to bring to the table and have a table to bring them to (possible watershed group)
- Cohen commission report and WSP, need to keep the pressure on government to live up to their own commitments.

- Shift fisheries management decisions to the local level and provide support from Fisheries (Fisheries and Oceans Canada). This includes identifying local champions to bring to the table but also having an effective decision making table. Building trust and respect
- Education-building stewardship from ground up. Start with children.
- Develop mechanism to engage youth
- Expand groups to include coastal interest, all the way down the Fraser
- Annualize this conference
- Figure out ways to engage youth in youthful ways and use their understanding of the issues
- Expand and enlarge group in dialogue begun here.
- Annualize this event
- Continue to create awareness
- Find more allies
- Mentoring youth to carry out this work
- Gather and present a proposal from stakeholders at today's symposium for moving forward
- Support art initiatives related to salmon -how do you use art to set past the choir
- Youth/education
- Establish Rights of the Salmon- title, who speaks for the salmon?
- Province: 24hr checks for boats entering province for invasive species that threaten salmon habitat. Support Invasive Species program with better funding.
- Direct action against logging of old-growth, trans-mountain pipeline, water/cattle ranching
- Support new water laws re irrigation
- Shift relationships from intersectional, intercultural to relational
- Awareness, arts, cultural, and education program related to salmon
- Action: direct and relational
- Are there any other thoughts or ideas you would like to add?
- There should be a Declaration salmon rights and values
- Discussions like this always lead back to education
- SARA Act – Seems to be too much socioeconomic pressure to prevent listing
- Salmon has brought communities together they continue to bring people together
- Develop a document of common values to move this conversation forward
- Connect youth with elders and knowledge keepers to be guardians
- Front line protests-don't storm into an FN/Indigenous groups territory to protest especially if they don't support your views. Get informed first.
- Respect the views of the territory you are in
- We need to challenge the consumer ideology
- Challenge ideology of media and public education

Feedback!

- This symposium successfully addressed the Indigenous traditional knowledge and western science.
- The group was engaged and interested the entire time. Strong commitment to salmon conservation.
- Voices were heard across all perspectives, gov't, academic, traditional science, layperson.
- Earnest desire to continue the dialogue begun at the symposium. It felt like the start of something that needed to progress. Coming together in this place in this collaborative manner created a sense of willingness to hear one another's perspectives.
- Thanks for opening my eyes & introducing us to some of the challenges -& opportunities we all have for bridging the gaps. It just seems like such a good example of all of us trying to work together
- BILL TAYLER, THE ADAMS RIVER SALMON SOCIETY
- Thank you again for inviting us to what turned out to be an informative and exciting symposium! We came away feeling excited about salmon and how the work happening on the ground connects to the work we are starting. Thanks for any support you can provide.
- JUSTINE NELSON, COORDINATOR, FRASER WATERSHED INITIATIVE
- Fabulous job on the conference! Quick feedback from students and faculty is that it was very valuable experience and discussion. I hope you are breathing a sigh of relief today that all went well, but also have some time to reflect on a job well done and where to go from here ;-)
- JACQUE SORENSEN, TRU, NATURAL RESOURCE SCIENCES
- Job well done. So glad to be part of the conversation and plans to initiate positive change for salmon sustainability. Look forward to the next steps to engage others.
- ROB HOOD, TRU, TOURISM

“Inspirational!”

- CINDY DERKAZ

“It (the Symposium) felt like willing collaboration.”

- LOUIS THOMAS, COUNCILOR, NESKONLITH INDIAN BAND

- Thank you for all the work you put into the Salmon Symposium so I could make meaningful connections with people that furthers my personal development and research. The 2018 Shuswap Salmon Symposium was an opportunity for me to connect with and listen to the incredible knowledge shared around collaborative Salmon conservation. As a MSc. student at TRU, it provided me with a deeper understanding of the connectedness of community, conservation, western science and Indigenous knowledge. The presentations were rich and thought provoking, but the most powerful take away was the growing importance of developing relationships, listening, sharing knowledge and working collaboratively towards a common goal.

- PATE NEUMANN, MASTERS OF ENVIRONMENTAL SCIENCE CANDIDATE, TRU

- For me, the symposium was an exercise in community. The folks attending the symposium were from a hugely diverse background. We had activists, academics, politicians, indigenous and business leaders and joe ordinary. It was a remarkable mix that allowed for civil discourse. Many had an axe to grind but were willing to listen. For me, forging links with our indigenous neighbors resonated most deeply. We received prayers from Chief Oliver, Louis Thomas and Uncle Mike Arnouse. What a blessing. We didn't come up with any concrete answer for problem-solving but we did decide how we move as a community. This, to me, is the first ripple. Building community and marketing what we feel is crucial is the essential move. Now all we have to do is create the next ripple.

- DON PATERSON, PRESIDENT, THE ADAMS RIVER SALMON SOCIETY

- Note from symposium coordinators: Thank you to Herb Hammond who provided significant and detailed feedback. **LINK TO COMMENTS:** http://salmonsymposium.com/wp-content/uploads/2018/12/HERB_HAMMOND-feedback.pdf
- I really appreciated the tone of the symposium, particularly the guidance and wisdom of the Secwepemc culture and speakers. In my experience, as colonial governments and institutions flounder in dealing with ecological issues, the leadership of Indigenous cultures and government becomes more and more important. When I thought about the recommendations that came out of the second day, I thought there were important points raised in the symposium that were not represented by the recommendations. From my perspective, the two most important issues that were not addressed were: Values and Control.

- HERB HAMMOND, SILVA FOREST FOUNDATION

- When I was over to the interpretive cabin and was looking at the salmon under the glass cover, it worried me to think that one day, this may be the only salmon our children or grandchildren will ever see. Hopefully it will never come to that (paraphrase).

- KUPKI7 OLIVER ARNOUSE, LITTLE SHUSWAP LAKE INDIAN BAND

ACTION ITEMS/RECOMMENDATIONS FROM THE 2018 SHUSWAP SALMON SYMPOSIUM:

Any future work stemming from this symposium must continue with the sincere respect for multiple perspectives and a willingness to learn and be guided by Indigenous knowledge-keepers and Indigenous ways of knowing. Respect for Elders and Knowledge-Keepers from Indigenous communities is vital to creating a trusting relationship for future collaborative efforts.

Hold a symposium on a regular basis. Suggest Youth/Elder and full-scale events in alternating years.

Formation of an alliance of Indigenous and non-Indigenous leadership, governments, academic institutions, and salmon conservation groups from an Interior BC perspective. This group would move forward through the philosophy presented at the symposium: “a gathering of knowledge keepers around salmon conservation”; would address research, knowledge gathering, advocacy, learning, etc about salmon in the interior BC; would include Secwepemc leadership, Secwepemc Fisheries, TRU, UNBC, OUC, SEAS, STA, FBC, TARSS, BC Parks, DFO.

Research the viability of Centre of Excellence for salmon research to be established in the interior of BC, perhaps through the work of above alliance.

Advocate for recognition by all levels of government, researchers, and decision makers that salmon management and decision-making needs to incorporate Indigenous ways of knowing.

Include art as an aspect of all future initiatives arising out of this conversation.

Support opportunities for meaningful interactions where Indigenous perspectives can be shared with western scientists in a non-threatening environment, perhaps through a tri-University collaboration and network of community presentations involving Indigenous leadership.

Continue to advocate for all levels of government to understand the importance of Indigenous involvement in decision-making, and how Indigenous ways of knowing are vital to the future of salmon survival.

Support actions and efforts for wild salmon conservation (Wild Salmon Caravan, Uninterrupted, Salmon Arm art gallery installation, Salute to the Sockeye) through a function that would act as a vehicle of connectedness between various initiatives.

Reach out to coastal salmon advocacy groups. Foster support from these groups, communicate issues important to the interior of British Columbia, bring more voice to salmon spawning habitats and the freshwater ecosystem so critical to the salmon lifecycle, and learn from the successful strategies they are using at the coast. Build mutual understanding of the complex issues facing salmon.

Dialogue with “downstream” communities whose actions affect the number and quality of salmon returning to spawning grounds. Example: The relationship between the Lummi Nation and Little Shuswap Lake Indian Band.

Support the activities of individuals seeking to bring light to critical issues, such as Chief Quocksister’s work with fish farm investigations, Dawn Morrison’s work with the Wild Salmon Caravan, Jim Cooperman’s work in the Shuswap watershed and Neil Brook’s work to build awareness at Kingfisher, as examples.

Foster relationships between Thompson Rivers University faculty and researchers (and other interior British Columbia research institutions) and Secwepemc communities to build research capacity in communities.

Support discussions and work currently being undertaken by community groups (such as the Invasive Species Society, Shuswap Environmental Action Society, and Shuswap Trail Alliance), as they seek to keep habitat “clean”. Share the urgency and importance of the work already being done.

Continue to advocate for all levels of government to become more aware of ecosystem thinking, how decisions made in one area affect species and habitats in another.

Foster youth involvement in all future activities. Suggest youth board position in The Adams River Salmon Society. All future events should support youth engagement and foster connection between youth and salmon conservation. Involving youth in the process helps young people understand there are different ways of knowing; builds respect for Indigenous cultures and knowledge; and helps youth to recognize how these ways of knowing could become increasingly important in their future.

Support the Fraser River Watershed Initiative. <https://rivershed.com/get-informed/fraser-watershed-initiative/>

The Adams River Salmon Society should continue to play a role in supporting future symposium conversations, providing support for multiple perspectives regarding salmon conservation, and fostering collaboration among all interested partners, government agencies, advocacy groups, leadership and Indigenous communities.

2018 shuswap **SALMON** SYMPOSIUM

Thank You / Kukwstsétsemc

We are grateful to our presenting partners, supporters, speakers, panelists and attendees for making this gathering possible.

Presenting Partners



WORKING GROUP ON
**Indigenous Food
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Supporting Partners



Nancy Cooper