



# RURAL & NORTHERN IMMIGRATION PILOT

## VERNON & NORTH OKANAGAN

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# What is RNIP?

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- Community-driven program designed to spread the benefits of economic immigration to rural communities
- Attracts skilled foreign workers who want to work and live in the regions



# Why Did Vernon Apply?

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**WE'RE  
HIRING!**

- Workforce Needs - 1,004,000 job openings forecast in BC through to 2031.
- High dependency rate – low replacement rate
- Strengthen cultural diversity

# RNIP – The Basics

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- Permanent Resident Stream
- Goal of Retention
- 12 month processing time
- 150 recommendations per year
- Enhanced Settlement Services



Creating a  
community hug



Promotion of the North Okanagan



Endorse 300+ job offers throughout the pilot



Retaining Workers



Increase Payroll Revenue



Business Retention, Expansion and Succession



Secondary Source of Labour



# Disclaimer

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THIS PROGRAM WILL NOT  
WORK FOR EVERYONE OR  
EVERY BUSINESS



# Community Criteria

# Applicant - Filters

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- Language
- Wage
- Intention to Reside



# Applicant – Priorities

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- Connection to Community
- Previous Work Experience
- Age
- Language



# Employers – Requirements

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Establishment



Employees



Location



Compliance

# RURAL AND NORTHERN IMMIGRATION PILOT

ROAD TO SUCCESS

FOR BUSINESSES



START

— Ensure  
Business  
Eligibility —

— Attend  
Employer  
Training  
Session —

— Submit  
Offer of  
Employment —

— Advertise  
Job Posting —

— Sign Employer  
Declaration  
Form —

— Community  
Recommendation —

— Government  
Approval —



FINISH

For more information and forms visit: [rnip-vernon.ca](http://rnip-vernon.ca)

Canada

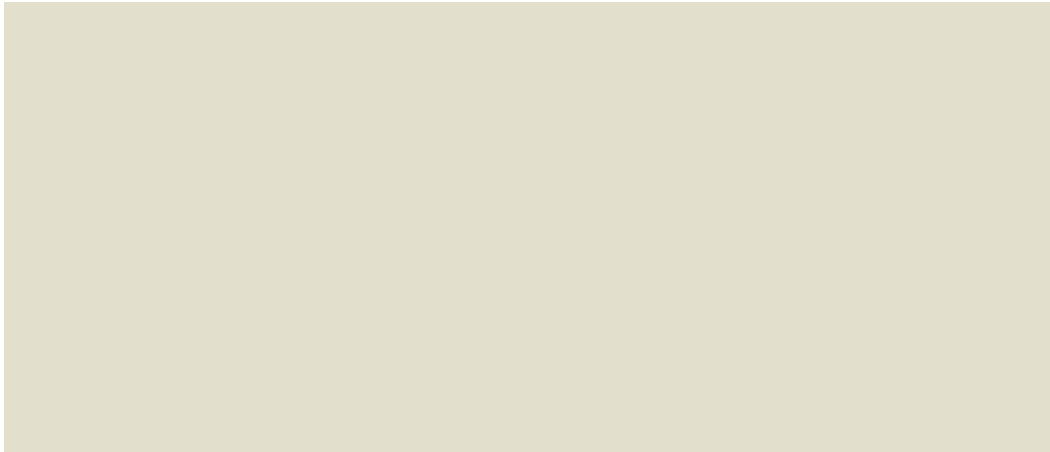


# Candidates Recommended

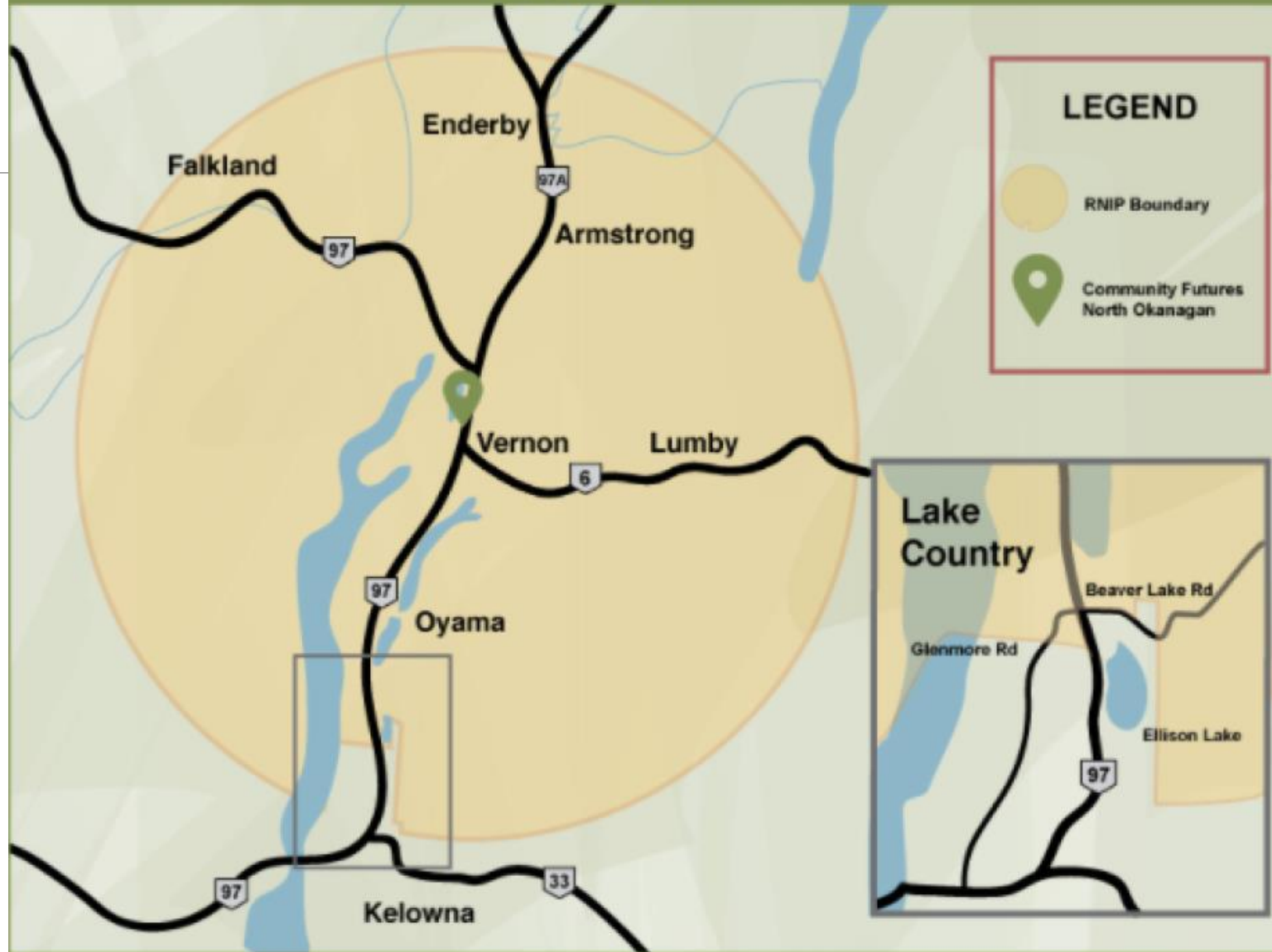
141 principal applicants (PAs) recommended

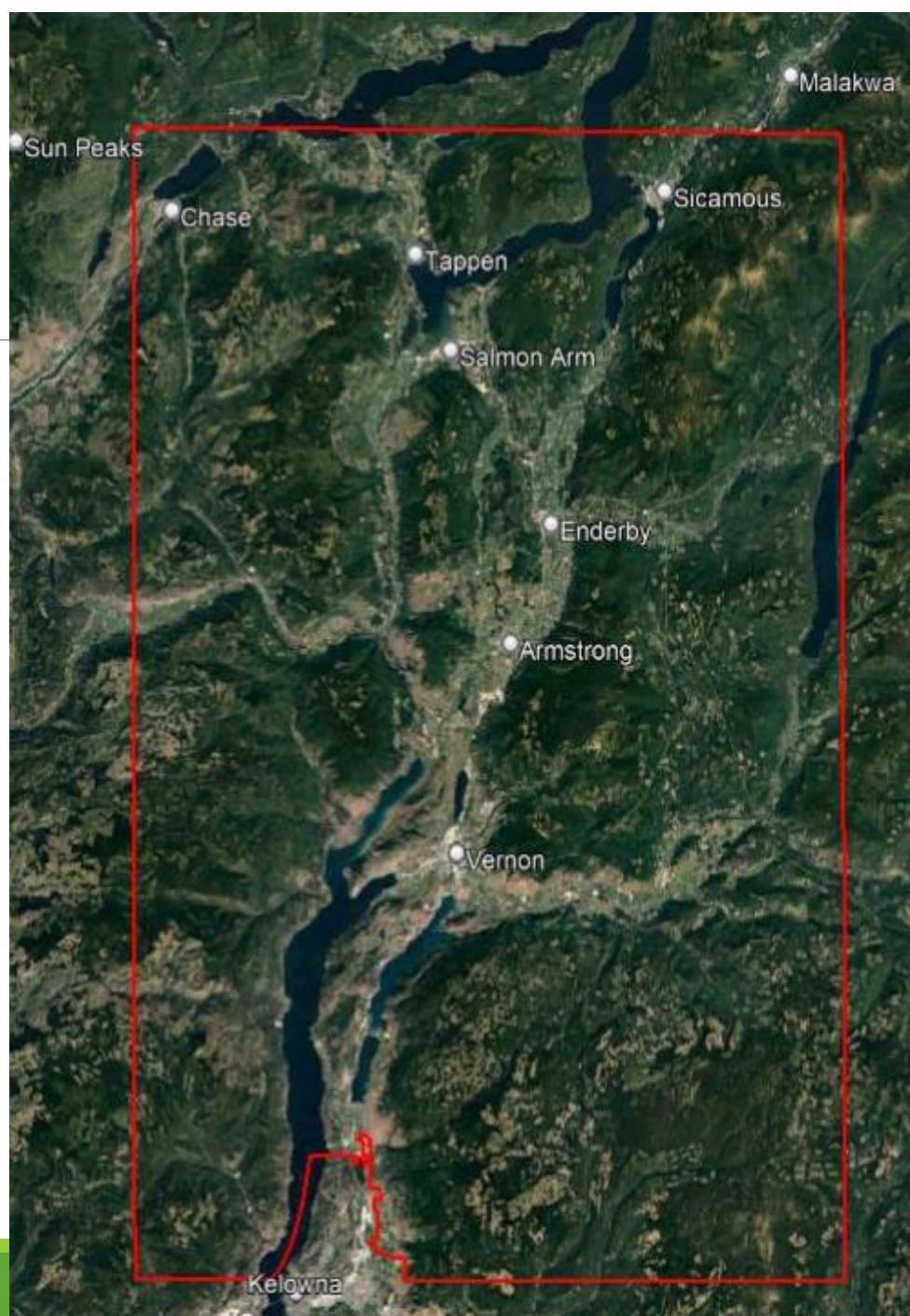
296 individuals in total (PAs, Spouses, and children)

139 individuals already in the community



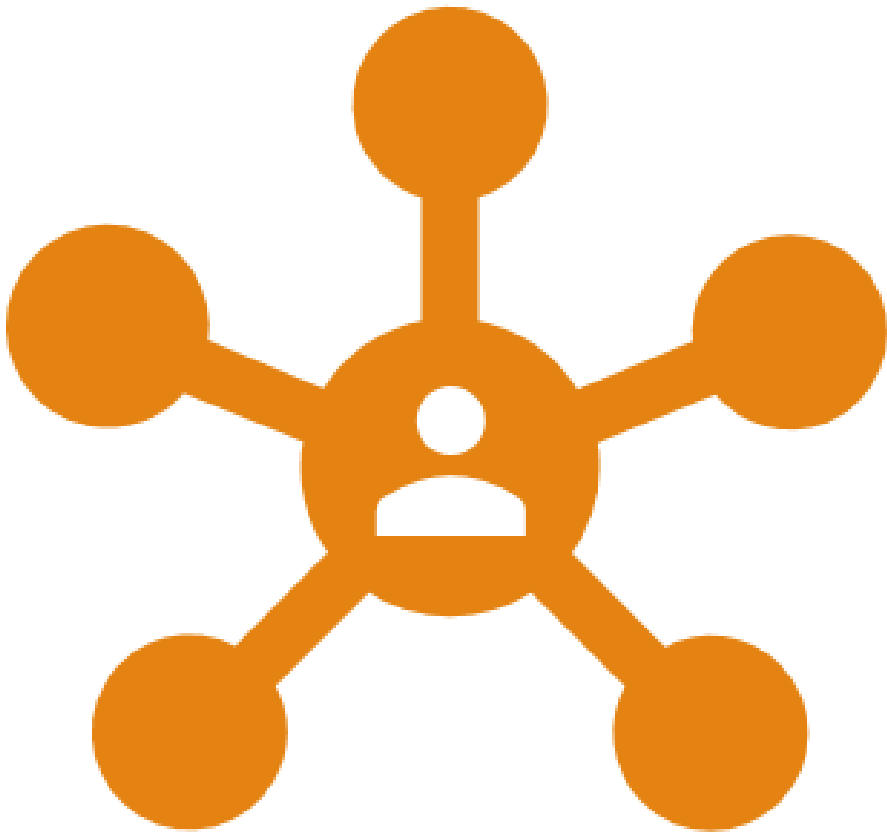
# Rural and Northern Immigration Pilot Project BOUNDARY MAP





# In order to move forward.....

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- Community Support
- Partnership with Settlement Services
- Funding

# Questions

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