

Safety Philosophy

The Shuswap Regional Airport is committed to serving its customers with safety, professionalism and efficiency. Under the direction and authority of the City of Salmon Arm's Safety Program, our mandate is to provide a foundation of proactive health and safety policies for all persons associated with the airport operations.

The City of Salmon Arm is committed to providing a safe and healthy work environment for its employees. Our goal is to prevent accidents, injuries and illnesses in the workplace and improve operational efficiency.

Safety Policy

As the Accountable Executive for the Shuswap Regional Airport, it is my responsibility to engage with our safety management practices and to foster collective improvements to safety and efficiency in operations.

Our commitment is to reliably mitigate the daily operational risks and hazards to personnel, customers and equipment and to ensure we are dealing with issues of safety in a timely and effective manner. We will mitigate our risks by reducing our exposure to identified hazards or eliminating our hazard exposure by a change in operational practices.

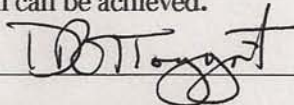
The responsibility for safety lies with all persons conducting operations at the Shuswap Regional Airport. Providing adequate training, information and procedures to enhance safety practices is the responsibility of Managers and Supervisors associated with airport operations.

The implementation of a non-punitive safety reporting system provides motive and opportunity for all personnel to report issues of safety in a simple and direct manner. All reports will be assessed to improve our awareness and provide corrective actions in matters of safety throughout airport operations. The intent of a non-punitive system is to ensure that the daily operations that are being conducted by a means that is either unsafe or inefficient can be addressed. Non-punitive reporting does not allow for wilful negligence or unlawful acts to be conducted without resulting in disciplinary action. Acts resulting in disciplinary responses are clearly defined in our [non-punitive reporting policy statement](#).

All personnel are trained and assessed on their proficiency to identify hazards and effectively communicate and mitigate operational risks.

Safety objectives and goals will be defined specific to the operations at the Shuswap Regional Airport to encourage the commitment of the Engineering and Public Works Department to improve safety within their personal area of responsibility. The City of Salmon Arm encourages management and staff to work together to improve the effectiveness with which the safety objectives of the City of Salmon Arm can be achieved.

Signed: _____



Dale McTaggart, Accountable Executive

Director of Engineering and Public Works-City of Salmon Arm